

**Dr. Mary K. Houston-Vega**  
**Associate Professor**  
**The University of Texas at San Antonio**

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Department of Social Work  
College of Public Policy  
The University of Texas at San Antonio  
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San Antonio, TX 78249

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**Education**

Doctor of Philosophy, Social Work, University of Southern California  
Master of Social Work, Social Work, University of Denver  
Bachelor of Arts, Social Work, Colorado State University

**Academic Positions**

2005 - Present Associate Professor, University of Texas at San Antonio  
1987 - 2005 Associate Professor, Barry University  
1985 - 1987 Assistant Professor, Barry University

**SCHOLARSHIP/RESEARCH/CREATIVE WORKS**

**Book, Scholarly-New - Peer-Reviewed/Refereed**

**1997**

1. Houston-Vega, M. K., Nuehring, E., & Daguio, w. E. (1997). Prudent practice: A guide to managing malpractice risk. (pp. 350). Washington, D.C>: NASW Press. (Completed)

**Book, Chapter in Scholarly Book-New - Peer-Reviewed/Refereed**

**2010**

3. Smith, M., Mikow, J. G., & Houston-Vega, M. K. (2010). Chapter 2: Teaching Disaster-Related Practice: Post-modern and Social Justice Perspectives. In D. Gillespie and K. Danso (Eds.), *Disaster concepts and Issues: A Guide for social work education and practice*. Washington D.C.: CSWE Press.

**1998**

2. Houston-Vega, M. K., & Ward, J. (1998). Suicide Assessment and Treatment of Persons Infected with HIV. In M. Knox and C. Sparks (Eds.), *Community mental health and HIV*. Baltimore, Maryland: John Hopkins University Press.

### 1992

1. Nuehring, E., & Houston-Vega, M. K. (1992). Administrative Responses to Client Violence: A Risk Management Perspective. In L. M. Healy and B. A. Pine (Eds.), *Managers choices: Compelling issues in the new decision environment*. Boca Raton, FL: National Network for Social Work Managers.

### Instructional Book or Materials - Peer-Reviewed/Refereed

### 1990

4. Houston, M. K. (1990). Chapters on "Homeless," "Substance Abuse," "The Florida Mental Health Act and The Florida Community Mental Health System," "Mental Illness and the Homeless," "Responding to Problem Behaviors," "General Crisis Theory, Assessment, and Intervention," "Assessment and Intervention with Suicidal Clients," and "Assessment of Potential Dangerousness." *Working with the homeless mentally ill: A resource manual for caregivers*. Tampa, FL: University of South Florida, Florida Mental Health Training Institute.
3. Houston, M. K. (1990). Worker's manual: Mental health emergency and management training. Miami Shores, FL: Barry University School of Social Work, Research and Training Center.

### 1988

2. Houston, M. K. (1988). Screener's handbook for mental health emergency intervention. Tallahassee, FL: Florida Department of Health and Rehabilitative Services; Alcohol, Drug Abuse and Mental Health Program Office; Community Mental Health Program.
1. Houston, M. K. (1988). Trainer's manual for mental health emergency intervention. Tallahassee, FL: Florida Department of Health and Rehabilitative Services; Alcohol, Drug Abuse and Mental Health Program Office; Community Mental Health Program.

### Journal Article, Academic Journal - Peer-Reviewed/Refereed

4. Houston-Vega, M. K., Nuehring, E., & Kane, M. N. Liability and Risk Management in the Classroom: Best Practices for Social Work Educators. *Journal of Teaching in Social Work*. (Submitted)

### 2004

3. Kane, M., & Houston-Vega, M. K. (2004). Maximizing Content on Elders with Dementia While Teaching Multi-Cultural Diversity. *Journal of Social Work Education*, 40(2), 285-303.

### 2002

2. Kane, M., Houston-Vega, M. K., & Nuehring, E. (2002). Documentation in Managed Care: Challenges for Social Work Education. *Journal of Teaching in*

*Social Work*, 22(1/2), 199-212.

1. Kane, M., Houston-Vega, M. K., Tan, P., & Hawkins, W. (2002). Investigating Factor Structure of an Instrument to Measure Social Work Students' Preparedness for Managed Care Environments. *Social Work in Health Care*, 34(4), 41-55.

### **Conference Proceeding - Peer-Reviewed/Refereed**

#### **2008**

2. Houston-Vega, M. K., Smith, M., & Mikow, J. (2008). A social justice framework for teaching disaster-related knowledge and skills. In Katherine A. Kendall Institute (Eds.), *Katherine A. Kendall Institute for International Social Work Education (Ed.), Seminar proceedings on disaster planning, management, and relief: New responsibilities for social work education* (pp. 100-114). Alexandria, VA: Council.

#### **1985**

1. Houston, M. K. (1985). Addiction Treatment: A Combination of Tradition Therapy and A Wilderness-Based Program. In A. Tongue and E. Tongue (Eds.), *Proceedings of the 31st International Institute on the Prevention and Treatment of Alcoholism*. Lausanne, Switzerland: International Council on Alcohol and Addiction (World Health Organization).

### **Technical Report - Not Peer-Reviewed/Refereed**

#### **2011**

3. Houston-Vega, M. K., & Ambrosino, R. (2011). Accreditation Standard M2.06 Curriculum Section. *UTSA Department of Social Work Self-Study for CSWE Reaffirmation*. San Antonio, TX: UTSA Department of Social Work.

#### **2006**

2. Houston-Vega, M. K. (2006). Accreditation Standard 5.0: Student Professional Development. In UTSA Department of Social Work (Eds.), *Self-study benchmark III: Components and accreditation standards for the council on social work education* (pp. AS5-1- AS5-26). San Antonio, TX: UTSA.
- . Houston-Vega, M. K., & Mikow, J. (2006). Analysis of train-the-trainer sessions for the positive behavioral support (PBS) project. Texas Association of Child Care Resource and Referral Agencies.

### **Contracts, Fellowships, Grants, Sponsored Research and Residencies**

#### **Grant - Funded**

#### **2009**

5. Houston-Vega, M. K. (Principal), "A Study of Social Work Educators' Educational Malpractice Risks: Implications for Teaching Social Justice and Diversity in a Global Society," Sponsored by College of Public Policy Faculty Research Grant, \$2,000.00. (April 2009 - August 2009).

#### **2008**

4. Houston-Vega, M. K. (Principal), "Educational Malpractice: Liability in the Classroom and Implications for Social Work Educators," Sponsored by College of Public Policy Faculty Research Grant, \$2,000.00. (April 2008 - August 2008).

#### **2007**

3. Houston-Vega, M. K. (Principal), "Cross-Cultural Perspective of the Use, Adaptation, and Creation of Informal Social Support Networks by African American Katrina Evacuees in San Antonio," Sponsored by UTSA Faculty Research Award, \$5,000.00. (January 2007 - August 2007).

#### **2006**

2. Mikow, J. G. (Principal), & Houston-Vega, M. K. (Co-Principal), "Evaluation Study of the Positive Behavioral Support (PBS) Project," Sponsored by Texas Association of Child Care Resource and Referral Agencies, \$1,500.00. (October 2005 - September 2006).
1. Houston-Vega, M. K. (Principal), "Use, Adaptation, and Creation of Informal Social Support Networks by African American Katrina Evacuees," Sponsored by College of Public Policy Faculty Research Grant, UTSA, \$1,000.00. (April 2006 - August 2006).

#### **Grant - Not Funded**

#### **2008**

4. Houston-Vega, M. K. (Co-Principal), Realini, J. (Co-Principal), & Oswalt, S. (Co-Principal), "Understanding the Unmet Needs, Risks, and Protective Factors of Teen Mothers," Sponsored by UTSA Collaborative Research Seed Grant Program, UTSA, \$30,000.00. (2008).

#### **2007**

3. Houston-Vega, M. K. (Co-Principal), & Martinez, R. (Principal), "Addressing the Needs of Teen Families: A Focus on Parents with Multiple Children (ANTeF)," Sponsored by NIH R21 National Institute of Child Health and Human Development R-21, Federal, \$250,000.00. (2007).

#### **2005**

2. Mikow, J. G. (Principal), Houston-Vega, M. K. (Co-Principal), & Robinson, C. (Co-Principal), "Adaptation Mechanisms Utilized by Katrina Evacuees and Service Providers to Meet the Needs of Evacuees: A Cross Cultural Perspective," Sponsored by National Science Foundation, Federal, \$99,800.00. (2005).
1. Houston-Vega, M. K. (Co-Principal), Mikow, J. G. (Co-Principal), & Robinson, C. (Co-Principal), "Adaptation Mechanisms Utilized by Katrina Evacuees and Service Providers to Meet the Needs of Evacuees: A Cross-Cultural Perspective," Sponsored by National Science Foundation- Small Grant for Exploratory Research, Federal, \$99,800.00. (2005).

## **Sponsored Research - Not Funded**

### **2007**

3. Houston-Vega, M. K. (Co-Principal), Martinez, R. (Co-Principal), & Nank, R. (Co-Principal), Not funded - Ruben Martinez Center for Policy Studies, PAD and Renee Nank, PAD) Operation Embrace Hope, a community agency collaborative grant with Catholic Charities , Family Service Association, HRMAC San Antonio, Baptist Child and Family Services (BCFS,), the American Red Cross, and UTSA Center for Policy Studies to provide assistance to military, deployees and veterans who are serving and/or served in Iraq and Afghanistan., Sponsored by TRIAD San Antonio Area Foundation, Local, \$175,000.00. (2007).

### **2006**

2. Houston-Vega, M. K. (Principal), "Empowering the Voices of African American Katrina Evacuees to Inform Culturally Competent Disaster Services," Sponsored by San Antonio Area Foundation Community Grant, Local, \$25,000.00. (2006).
1. Houston-Vega, M. K. (Co-Principal), & Martinez, R., "Identifying the Needs of Teens with Subsequent Birth," Sponsored by San Antonio Area Foundation Community Grant, Local, \$25,000.00. (2006).

## **Travel Grant - Funded**

### **2013**

8. Houston-Vega, M. K., Faculty Research and Development Awards Committee funded travel for my presentation of one juried paper at the Annual Program Meeting of CSWE., Sponsored by COPP Faculty Research and Development Committee, \$1000.00. (2013).

### **2012**

7. Houston-Vega, M. K., "COPP Faculty Research and Development Committee," Sponsored by College of Public Policy, UTSA, \$900.00. (September 2012 - December 2012).

### **2010**

6. Houston-Vega, M. K., Faculty Research and Development Awards Committee funded travel for my presentation of two juried papers at the Annual Program Meeting of CSWE., Sponsored by COPP Faculty Research and Development Committee, \$850.00. (2010).

### **2009**

5. Houston-Vega, M. K., Faculty Research and Development Awards Committee funded travel for my presentation of two juried papers at the Annual Program Meeting of CSWE., Sponsored by COPP Faculty Research and Development Committee, \$850.00. (2009).

### **2008**

4. Houston-Vega, M. K., Faculty Research and Development Awards Committee funded travel for my presentation of two juried papers at the Annual Program Meeting of CSWE., Sponsored by COPP Faculty Research and Development Committee, \$850.00. (2008).
3. Houston-Vega, M. K., UTSA Teaching and Learning Center provided funding for all of my travel, housing, and registration to attend Professor Bootcamp at Colorado Mountain College, Leadville, Colorado., Sponsored by UTSA Teaching and Learning Center, \$2,000.00. (July 25, 2008 - July 31, 2008).

### **2007**

2. Houston-Vega, M. K., Faculty Research and Development Awards Committee funded travel for my presentation of two juried papers at the Annual Program Meeting of CSWE., Sponsored by COPP Faculty Research and Development Committee, \$850.00. (2007).

### **2006**

1. Houston-Vega, M. K., COPP provided \$1000 for my presentation of two juried papers at the Annual Program Meeting of CSWE., Sponsored by COPP Faculty Research and Development Committee, \$1,000.00. (2006).

## Presentations

### **Oral Presentation - Peer-Reviewed/Refereed**

### **2017**

50. Houston-Vega-Vega, M.K., "Framework for Teaching Culturally-responsive Ethical Practice with Undocumented Immigrants," 2017 2nd Binational Conference México-United States, UTSA San Antonio, TX (November 2017).
49. Houston-Vega, M. K., " The Ethical Risks of Practice within a Technological Context: Worse Case Scenarios," NASW Texas State Conference, NASW-TX, Galveston, TX. (Oct 5, 2017).
48. Houston-Vega, M.K. "Identifying and Managing the Ethical-legal Risks of Our Teaching Practices," (Association of Baccalaureate Social Work Program Directors) BPD 34th Conference, New Orleans, LA. (March, 2017).
47. Houston-Vega, M.K. & Mankita, S., "Framework for Teaching Self-Awareness by Integrating Ethical Reasoning and Transformative Pedagogy," (Association of Baccalaureate Social Work Program Directors) BPD 34th Conference, New Orleans, LA. (March, 2017).

### **2016**

46. Houston-Vega, M. K., "A Framework for Excellence in Ethical Practice within an Ever-changing Technological Context," NASW National Conference 2016, NASW, Washington D.C. (June 24, 2016).

**2013**

45. Houston-Vega, M. K., "Framework for Ethical Teaching: Integrating Ethical Reasoning and Transformative Pedagogy," 59th Annual Program Meeting, Council on Social Work Education, Dallas, Texas. (November 2, 2013).

**2012**

44. Houston-Vega, M. K. (Author & Presenter), & Ambrosino, R. (Presenter), "Academic Freedom, First Amendment, and Classroom Liability: Growing Risks and Waning Protections," 58th Annual Program Meeting, Council on Social Work Education, Washington, DC. (November 2012).
43. Houston-Vega, M. K., Ambrosino, R., & Chanmugam, A. G., "Synthesizing transformative pedagogy and ethical reasoning: Addressing ethical challenges of teaching self-reflection," Annual Program Meeting, Council on Social Work Education, Washington, DC. (November 2012).

**2010**

42. Houston-Vega, M. K., & Ambrosino, R., "When Teaching and Assessing Student Self-Awareness Collide with Ethics and the Law," 56th Annual Planning Meeting, Council on Social Work Education, Portland, Oregon. (October 16, 2010).
41. Houston-Vega, M. K. (Author & Presenter), & Ambrosino, R. (Presenter), "Managing the Ethical-Legal Risks of Our Teaching Practices," 56th Annual Planning Meeting, Council on Social Work Education, Portland, Oregon. (October 14, 2010).

**2009**

40. Houston-Vega, M. K. (Author & Presenter), & Ambrosino, R. (Other), "Social Work Administrators and Classroom Liability: When Laws and Educational Practices Conflict," 55th Annual Planning Meeting, Council on Social Work Education, San Antonio, Texas. (November 8, 2009).
39. Houston-Vega, M. K. (Author & Presenter), Garcia, A. (Author & Presenter), & Garcia, B. (Author & Presenter), "Transformative Pedagogy, Restorative Justice, and the Voices of Victims," 2nd National Conference on Restorative Justice, San Antonio, Texas. (May 14, 2009).
38. Houston-Vega, M. K. (Author & Presenter), Lopez, J. (Author & Presenter), & Ambrosino, R. (Presenter), "Ethical and Legal Challenges of Promoting Student Self-Awareness in Classroom Assignments," 55th Annual Planning Meeting, Council on Social Work Education, San Antonio, Texas. (November 9, 2009). (Accepted)

**2008**

37. Houston-Vega, M. K. (Author & Presenter), & Menon, G. (Presenter), "Classroom Liability: Understanding the Nuances of the Law and Educational Practices," 54th Annual Planning Meeting, Council on Social Work Education, Philadelphia, Pennsylvania. (November 2, 2008).
36. Houston-Vega, M. K. (Author & Presenter), & Rubin, M. (Author), "A 'Goodness

of Fit Framework' for Managing Ethical Challenges of Disaster Research," 54th Annual Planning Meeting, Council on Social Work Education, Philadelphia, Pennsylvania. (November 1, 2008).

35. Houston-Vega, M. K. (Author & Presenter), "The Ethical Challenges of Technology Based Social Work Practice," Seventeenth Annual Meeting, Association for Practical and Professional Ethics, San Antonio, Texas. (February 23, 2008).

#### **2007**

34. Houston-Vega, M. K. (Author & Presenter), & Mankita, S. (Author & Presenter), "Teaching about Internet-Related Practice While Maximizing Ethics Content," 53rd Annual Planning Meeting, Council on Social Work Education, San Francisco, California. (October 29, 2007).
33. Houston-Vega, M. K., Smith, M., & Mikow, J., "Teaching A Social Justice Perspective for Disaster-Related Practice Knowledge and Skills," International Seminar and Conference on Disaster Planning, Management, and Relief: New Responsibilities for Social Work Education, CSWE, Katherine A. Kendall Institute for International Social Work Education, Barbados. (January 11, 2007).
32. Houston-Vega, M. K. (Author & Presenter), & Kurzman, P. (Author & Presenter), "Liability in the Classroom: When the Law and Educational Practices Collide," 53rd Annual Planning Meeting, Council on Social Work Education, San Francisco, California. (October 27, 2007).
31. Houston-Vega, M. K., & Smith, M., "A Social Justice and Postmodern Perspective for Teaching Practice," Social Welfare Action Alliance Annual Conference on Remembering, Rebuilding, Rising Above: Katrina, Civil Rights, and Activism, Social Welfare Action Alliance, New Orleans, Louisiana. (June 17, 2007).

#### **2006**

30. Houston-Vega, M. K., & Mankita, S., "A Practice Oriented Framework for Teaching Ethical and Competent Internet Based Practice," Annual Program Meeting, Council on Social Work Education. (February 2006).
29. Houston-Vega, M. K., Mikow, J., & Smith, M., "A Social Justice and Prevention Oriented Framework for Infusing Disaster Related Knowledge and Skills," Annual Program Meeting, Council on Social Work Education. (February 2006).
28. Houston-Vega, M. K. (Author & Presenter), Mikow, J. (Author), & Smith, M. (Author & Presenter), "A Social Justice Framework for Teaching Disaster-related Knowledge and Skills," Annual Conference, Association of Baccalaureate Social Work Program Directors, Los Angeles. (October 2006).

#### **2004**

27. Houston-Vega, M. K., & Nuehring, E., "Cultural and Relevance Validity: Importing Ideas from Program Evaluation to Social Work Research," Annual Program Meeting, Council on Social Work Education. (March 1, 2004).
26. Houston-Vega, M. K., Northen, H., & Mankita, S., "A Framework for Ethical Competent Internet-Related Practice: Social Work Practice Education

Implications," Annual Program Meeting, Council on Social Work Education. (February 28, 2004).

#### **2002**

25. Houston-Vega, M. K., & Kane, M., "Challenges in the Classroom: Maximizing Content on Elders with Dementia While Teaching Multi-cultural Diversity," Annual Program Meeting, Council on Social Work Education. (February 2002).
24. Houston-Vega, M. K., & Smith, M., "Narrative Perspectives of September 11: A Framework for Teaching Practice," Annual Program Meeting, Council on Social Work Education. (February 2002).

#### **2001**

23. Houston-Vega, M. K., & Miranda, M., "A Social Justice Perspective for Preventing Social Worker Impairment: Implications for Social Work Education," Annual Program Meeting, Council on Social Work Education. (February 2001).

#### **1999**

22. Houston-Vega, M. K., & Kane, M., "Documentation for Practice in Managed Care: Challenges for Social Work Education," Annual Program Meeting, Council on Social Work Education, San Francisco, California. (March 1999).
21. Houston-Vega, M. K., Kane, M., & Nuehring, E., "Liability in Classroom Teaching: A Risk Management Framework," Annual Program Meeting, Council on Social Work Education, San Francisco, California. (March 1999).

#### **1998**

20. Houston-Vega, M. K., "The Appraisal and Management of Legal Risks in Social Work Education," Annual Program Meeting, Council on Social Work Education, Orlando, Florida. (March 1998).

#### **1997**

19. Houston-Vega, M. K., "Tips and Tools for Reducing Malpractice Risks in the 21st Century: A Guide for Clinical Social Workers," Third National Clinical Social Work Conference of the National Federation of Societies for Clinical Social Work, Orlando, Florida. (February 1997).

#### **1995**

18. Houston-Vega, M. K., "Setting an Agenda for Social Work Research in Disasters," Annual Program Meeting, Council on Social Work Education, San Diego, CA. (March 1995).

#### **1994**

17. Houston-Vega, M. K., "Reducing Malpractice Risks: A Framework for Resolving Ethical/Legal Dilemmas and Enhancing Clinical Practice," Second National Clinical Social Work Conference, NFCSW, Washington D.C. (May 1994).
16. Houston-Vega, M. K., "Social Work Education and Post Disaster Recovery," Annual Program Meeting, Council on Social Work Education, Atlanta, Georgia.

(March 1994).

### **1993**

15. Houston, M. K., & Northen, H., "Reducing Risks and Enhancing Practice: A Framework for Teaching Malpractice," Annual Program Meeting, Council on Social Work Education, New York. (February 1993).
14. Houston, M. K., & Nuehring, E., "The HIV Spectrum and Social Work Managers: Curriculum Implications," Annual Program Meeting, Council on Social Work Education, New York. (February 1993).

### **1992**

13. Houston, M. K., "Understanding and Responding to Client Violence," NASW World Assembly, Washington, D.C. (July 1992).

### **1990**

12. Houston, M. K., & Northen, H., "Malpractice: Are We Prepared for the 1990's," Clinical Conference, Meeting of the Profession, National Association of Social Workers, Boston, Massachusetts. (November 1990).
11. Houston, M. K., "Client Violence and Staff Safety: A Risk Management Strategy for Social Work Administrators," Management Conference, Meeting of the Profession, National Association of Social Workers, Boston, Massachusetts. (November 1990).
10. Houston, M. K., "An Ecological Perspective: Empowering School Personnel to Prevent and Manage Violence," School Social Work Conference, Meeting of the Profession, National Association of Social Workers, Boston, Massachusetts. (November 1990).
9. Houston, M. K., "Danger Ahead: Unless We Learn to Prevent and Manage Violence," Southeastern Regional Training Conference: Windows of Opportunity, American Public Welfare Association, Kissimmee, Florida. (November 1990).

### **1989**

8. Houston, M. K., "Assessing and Managing the Violent Mentally Ill Client," Fourteenth Annual Conference of International Association for Psychosocial Rehabilitation, Miami, Florida. (June 1989).
7. Houston, M. K., "Assessing and Intervening with Potentially Violent Clients," Master Class, NASW Annual Conference, Social Work '89: The Meeting of the Profession, Health Mental Health Conference, San Francisco, California. (October 1989).
6. Houston, M. K., "Applying Social Work Knowledge and Skills: Making the Mental Health Law Work," Annual Program Meeting, Council on Social Work Education, Chicago, Illinois. (March 1989).

### **1987**

5. Houston, M. K., "The Expanding Role of the Emergency Medical Social Worker," Research Report from the Field, Society for Hospital Social Work Directors 22nd Annual Meeting and Educational Conference. (May 1987).

### 1986

4. Houston, M. K., & Starrett, R., "Predicting Why the Elderly Use Home Health Care," American Society on Aging 32nd Annual Meeting, San Francisco, California. (March 1986).
3. Houston, M. K., "Puerto Rican and Cuban Elderly and Their Differential Use of Social Services," American Society on Aging 32nd Annual Meeting, San Francisco, California. (March 1986).
2. Houston, M. K., "Hispanic Elderly and Their Patterns of Community Mental Health Use," Society on Aging 32nd Annual Meeting, San Francisco, California. (March 1986).

### 1985

1. Houston, M. K., "Addiction Treatment: A Combination of Traditional Therapy and a Wilderness-Based Program," 31st International Institute on the Prevention and Treatment of Alcoholism, International Council on Alcohol and Addiction (World Health Organization). (May 1985).

### **Invited Talk - Not Peer-Reviewed/Refereed**

### 1998

1. Houston-Vega, M. K., "Malpractice Do's and Don'ts," 100th Anniversary Celebration of the Columbia University School of Social Work, New York. (June 1998).

### Scholarship/Research/Creative Works Currently in Progress

6. Houston-Vega, M. K., "Is Taking Your Dog to Work Ethical Competent Social Work?"
5. Houston-Vega, M. K., Chanmugam, A., & Ambrosino, R., "Addressing the Ethical Challenges of Teaching Self-Reflection by Synthesizing Transformative Pedagogy and Ethical Reasoning"
4. Houston-Vega, M. K., "Teaching and Classroom Liability: Growing Risks and Waning Protections in Social Work Education"
3. Houston-Vega, M. K., "Identifying and Managing Ethical Dilemmas related to Human Animal Interactions in Social Work: Applying Environmental Ethics"
2. Houston-Vega, M. K., "A Four-Dimensional Framework for Teaching, Learning, and Engaging in Culturally Responsive Practice: Creating a Relational Dialogic Process- the Third Space."
1. Houston-Vega, M. K., "Coming through The Basement Window to Intrude upon Academic Freedom: Masked Legislation, Regulations, and Policies."

## TEACHING

### Courses Taught

#### UTSA Graduate Courses Taught

Fall 2005-SWK 5013 HBSE I: Dynamics of Individuals and Families-  
Spring 2006-SWK 5513 Culturally Competent Practice with Diverse Populations  
Summer 2006 SWK-5013 HBSE I: Dynamics of Individuals and Families-\*\*  
Fall 2006 -SWK 5323 Adv SW Methods: Individual & Family Interventions  
Fall 2006 -SWK 5363 Adv SW Selective: Multidimensional Assessment  
Spring 2007-SWK 5513 Culturally Competent Practice with Diverse Populations  
Spring 2007-SWK 5603 Interprofessional Collaboration  
Summer 2007-SWK-5013 HBSE I: Dynamics of Individuals and Families\*\*  
Fall 2007-SWK 5013 HBSE I: Dynamics of Individuals and Families  
Fall 2007-SWK 5013 HBSE I: Dynamics of Individuals and Families-  
Spring 2008-SWK 5603 Interprofessional Collaboration Spring Semester  
Summer 2008 SWK 5323 Adv SW Methods: Individual & Family Interventions \*\*  
Fall 2008-SWK 5013 HBSE I: Dynamics of Individuals and Families-  
Fall 2008-SWK 5013 HBSE I: Dynamics of Individuals and Families-  
Spring 2009-SWK 5513 Culturally Competent Practice with Diverse Populations  
Spring 2009-SWK 5513 Culturally Competent Practice with Diverse Populations  
Summer 2009 SWK 5443 Adv SW Methods: Individuals & Families\*\*  
Summer 2009 SWK 5513 Culturally Competent Practice with Diverse Populations \*\*  
Fall 2009-SWK 5303 Social Work Methods I  
Fall 2009-SWK 5443 Adv SW Methods: Individuals & Families  
Spring 2010-SWK 5303 Social Work Methods I  
Spring 2010-SWK 5513 Culturally Competent Practice with Diverse Populations  
Summer 2010- SWK Social Work Methods I \*\*  
Summer 2010- SWK 5443 Adv SW Methods: Individuals\*\*  
Summer 2010 SWK 5403 Integrative Seminar I\*\*  
Fall 2010-SWK 5403 Field Practicum I and Integrative Seminar I (pre-self-study)  
Fall 2010-SWK 5303 Social Work Methods I (pre-self-study)  
Fall 2010- SWK 5443 Adv SW Methods: Individual and Family Interventions (pre-self-study)  
Spring 2011-SWK 6951 903 Independent Study  
Spring 2011-SWK 6953 906 Independent Study  
Summer 2011-SWK 5443 91T Adv SW Methods: Individual and Family Interventions (pre-self-study)\*\*  
Summer 2011-SWK 6953 94T Independent Study\*\*  
Fall 2011- SWK 5443 901 Adv SW Methods: Individuals  
Fall 2011-SWK 5443 902 Adv SW Methods: Individuals  
Fall 2011 -SWK 5423 902 Adv Field Practicum III & Integrative Seminar  
Spring 2012 -SWK 5443 901 Adv SW Methods: Individuals  
Spring 2012 -SWK 5513 904 Culturally Competent Practice with Diverse Populations\*  
Spring 2012 --SWK 5513 905 Culturally Competent Practice with Diverse Populations  
Summer 2012 -SWK 5443 92T Adv SW Methods: Individuals\*\*  
Fall 2012 -SWK 5443 901 Adv SW Methods: Individuals  
Fall 2012-SWK 5443 902 Adv -SW Methods: Individuals  
Fall 2012 -SWK 5513 901 Culturally Competent Practice with Diverse Populations

Fall 2012 -SWK 6953 901 Independent Study  
 Spring 2013 -SWK 5443 901 Adv SW Methods: Individuals  
 Spring 2013 -SWK 5513 903 Culturally Competent Practice with Diverse Populations  
 Spring 2013 -SWK 5513 904 Culturally Competent Practice with Diverse Populations  
 Summer 2013 -SWK 5443 91T Adv SW Methods Individuals\*\*  
 Fall 2013-SWK 5443 901 Adv SW Methods: Individuals  
 Fall 2013-SWK 5443 902 Adv SW Methods: Individuals  
 Fall 2013-SWK 5513 901 Culturally Competent Practice with Diverse Populations  
 Spring 2014 -SWK 5443 901 Adv SW Methods: Individuals  
 Spring 2014 -SWK 5513 903 Culturally Competent Practice with Diverse Populations  
 Spring 2014 -SWK 5513 904 Culturally Competent Practice with Diverse Populations  
 Summer 2014 -SWK 5443 91T Adv. SW Methods Individuals\*\*  
 Fall 2014-SWK 5443 901 Adv SW Methods: Individuals  
 Fall 2014-SWK 5403 901 Field Practicum I & Integrative Seminar  
 Fall 2014-SWK 5303 901 Foundations of SW I  
 Fall 2014-SWK 6953 901 Independent Study  
 Spring 2015 -SWK 5443 901 Adv SW Methods: Individuals  
 Spring 2015 -SWK 5403 901 Field Practicum I & Integrative Seminar  
 Spring 2015 -SWK 5303 901 Foundations of SW I  
 Summer 2015 -SWK 5443 91T Adv SW Methods: Individuals\*\*  
 Summer 2015 -SWK 5443 93T Adv SW Methods: Individuals\*\*  
 Fall 2015 -SWK 5443 902 Adv SW Methods: Individuals  
 Fall 2015 -SWK 5403 901Field Practicum I & Integrative Seminar  
 Fall 2015 -SWK 5303 901 Foundations of SW I  
 Spring 2016- SWK 5443 901 Adv SW Methods: Individuals  
 Spring 2016- SWK 5513 903 Culturally Competent Practice with Diverse Populations\*  
 Spring 2016- SWK 5303 901 Foundations of SW I  
 Summer 2016- SWK 5443 91T Adv SW Methods Individuals\*\*  
 Fall 2016-SWK 5403 901 Field Practicum I & Integrative Seminar  
 Fall 2016-SWK 5303 901 Foundations of SW I  
 Fall 2016- SWK 5513 903 Culturally Competent Practice with Diverse Populations\*  
 Spring 2017- SWK 5403 901 Field Practicum I & Integrative Seminar  
 Spring 2017-SWK 5303 901 Foundations of SW I  
 Spring 2017- SWK 5513 902 Culturally Competent Practice with Diverse Populations\*  
 Fall 2017 -SWK 5443 901 Adv SW Methods: Individuals  
 Fall 2017 -SWK 5443 902 Adv SW Methods: Individuals  
 Fall 2017 -SWK 5403 901 Field Practicum I & Integrative Seminar

**Barry University Graduate Level Classes Taught:**

Foundation: Practice I, Practice II, HBSE I, HBSE II, and Sociocultural Theories.

Concentration: Advanced Clinical Practice with Individuals, Families, and Groups in Health Focus Area IV,

Advanced Clinical Practice with Individuals, Families, and Groups in the Children and Families Focus Area IV, Advanced Clinical Practice with Individuals III,

Advanced Clinical Practice with Families III, Advanced Clinical Practice with Individuals and Families IV.

Ph.D.:

Theory Development in the Social Sciences, Comparative Theories of Social Work Practice with Individuals and Families, and Crisis Theory and Intervention August 1985 - June 2005);

## **Undergraduate**

### **Academic Advising**

2017	Advised 22 Graduate Students
2016	Advised 25 Graduate Students
2015	Advised 25 Graduate Students
2014	Advised 24 Graduate Students
2013	Advised 27 Graduate Students
2012	Advised 22 Graduate Students
2011	Advised 20 Graduate Students
2010	Advised 20 Graduate Students
2009-2005	Advised 17-24 Graduate Students per semester

## **SERVICE**

### **Department Service**

2017-present	Chair Curriculum Committee Chair for CSWE reaffirmation self-study
2016-present	Chair Advanced Direct Practice Committee for CSWE reaffirmation self-study
2016-present	Member, Foundation Practice Committee for CSWE reaffirmation self-study
2015 - present	Faculty Advisor, Phi Alpha Honor Society
2013-present	Committee Member, Department Faculty Annual Evaluation Committee
2009-present	Committee Member, Field Committee
2006-present	Committee Member, Department Faculty Appointment and Retention Committee- Third Year Review Committee, Periodic Performance Evaluation
2005-2015	Attendee, Meeting, Faculty Meetings
2005-present	Student Placement, Field Liaison
2010-present	Faculty Mentor
2015	Committee Member, Senior Administrative Associate Search Committee
2015	Committee Member, Field Director Search Committee (Served on two searches- first one was unsuccessful)
2014 - 2015	Committee Chair, Curriculum Committee
2014-2015	Committee Member, Graduate Program Committee
2014	Attendee, Meeting, New Student Orientations

2014 Attendee, Meeting, Substitute for department Faculty Senate member  
 2014 Served as substitute for Field Liaison Visits  
 2014- Participated in Graduation, Graduation  
 2013 Attendee, Meeting, Assistant Professor Candidate Campus Visits  
 2013 Attendee, Meeting, Faculty Meetings  
 2013 Attendee, Meeting, New Student Orientations  
 2013 Substitute for Department Senate member, State of the University  
 Address by President Romo  
 2013 Collaborator and Presenter, Adjunct and New Faculty Orientation  
 2012-2013 Committee Member, Department Assistant Professor Search  
 2006-2013 Committee Chair, Graduate Program Committee (GPC) and GPC  
 Executive Committee  
 2012 Participated in Graduation, Graduation  
 2012 Attendee, Meeting, Faculty Meetings  
 2012 Attendee, Meeting, New Student Orientations  
 2009 - 2012 Committee Member, Methods Curriculum Committee- Committee A  
 and B  
 2009 - 2012 Committee Chair, Advanced Micro Practice Committee  
 2011 - 2012 Committee Member, Department Faculty Appointment and Retention  
 Committee-Third Year Review Committee  
 2007 - 2012 Committee Member, Student Scholarship Committee  
 2011 Committee Chair, Adhoc Adjunct Policy Committee  
 2011 Committee Member, Periodic Performance and Evaluation Committee  
 2010 - 2011 Committee Chair, Department Faculty Rank and Appointments  
 Committee Third Year Review Committee  
 2009 - 2011 Committee Member, Foundation Practice Committee  
 2005 - 2013 Committee Chair, Graduate Program Committee (GPC) and GPC  
 Executive Committee  
 2005 - 2011 Committee Member, Merit Task Review Committee  
 2011 Committee Member, Search Committee for Director of Field Education.  
 2009 - 2010 Committee Chair, Foundation Practice Committee  
 2008 - 2009 Committee Chair, Faculty Search Committee  
 2005 - 2009 Committee Chair, Human Behavior and Social Environment Curriculum  
 Committee  
 2008 Committee Chair, Strategic Initiative for Student Success Committee  
 2007 - 2008 Committee Member, Strategic Planning Committee  
 2005 - 2008 Committee Member, Accreditation Committee  
 2005 - 2008 Committee Member, Diversity Curriculum Committee  
 2005 - 2008 Committee Member, MSW Program Curriculum Committee  
 2005 - 2008 Committee Member, Values and Ethics Curriculum Committee  
 2008 Committee Chair, Department Faculty Rank and Promotion Committee  
 2006 - 2007 Committee Member, Faculty Search Committee  
 2005 - 2007 Committee Chair, Merit Review Guidelines Task Committee  
 2005 - 2007 Committee Chair, Student Scholarship Committee  
 2005 - 2007 Committee Member, Student Standards Committee  
 2007 Committee Member, Department Faculty Rank and Promotion

Committee  
 2005 - 2006 Committee Member, Faculty Search Committee  
 2005 - 2006 Faculty Advisor, Graduate Advisor of Record

### **College Service**

2015 - Present Committee Member, Faculty Development Leave Committee  
 2015 - 2017 Parliamentarian, COPP Faculty Council Executive Committee  
 2014 Committee Member, Faculty Council Bylaws Subcommittee  
 2014- Present Attendee, Meeting, Faculty Council  
 2014 Affirmative Action Advocate, Public Administration Department's  
 Faculty Search Committee  
 2013 Affirmative Action Advocate, Public Administration Department's  
 Faculty Search Committee  
 2005 - present Committee Member, Faculty Council  
 2011 - 2012 Committee Member, Faculty Research and Development Committee  
 2011 - 2012 Affirmative Action Advocate, Public Administration Department's  
 Faculty Search Committee  
 2010 - 2011 Committee Chair, Bylaws Task Group (Responsible for Revision of  
 COPP Bylaws)  
 2010 Committee Member, CFRAC  
 2010 Committee Member, COPP Executive Committee  
 2010 Committee Member, President's Distinguished Awards Nominee  
 Committee  
 2006 - 2010 Committee Member, Interdisciplinary Ph.D. Planning Committee  
 2008 - 2009 Committee Member, Periodic Performance Evaluation Review  
 Committee (DPPEREC) for Public Administration Faculty  
 2007 - 2008 Affirmative Action Advocate, Criminal Justice Department Search  
 Committee  
 2006 - 2007 Committee Member, Center for Policy Studies Faculty Advisory  
 Council  
 2005 - 2006 Committee Member, College Faculty Development Leave Committee  
 2005 - 2006 Committee Member, College Faculty Rank and Promotion Committee  
 2005 - 2006 Affirmative Action Advocate, Criminal Justice Department Faculty  
 Search Committee

### **University Service**

2014 - present Committee Member, Faculty Grievance Committee, UTSA  
 2014 - 2015 Committee Member, Counseling Department Faculty Search  
 Committee, UTSA  
 2013 Committee Member, Faculty Grievance Committee, UTSA  
 2012 University Senate Service, Faculty Senate Evaluation, Merit, Rewards,  
 and Workload Committee, UTSA  
 2011 - 2012 University Senate Service, Faculty Senate Executive Committee, UTSA  
 2011 - 2012 Committee Chair, Faculty Senate Evaluation, Merit, Rewards, and

Workload Committee, UTSA  
 2011 - 2012 University Senate Service, Faculty Senate, UTSA  
 2012 Committee Member, Academic Inquiry Course Task Force, UTSA  
 2011 - 2012 Committee Member, Faculty Concerns Subcommittee of the Freshman  
 Experience Task Force, UTSA  
 2009 - 2010 Member, CPP Undergraduate Education Committee, UTSA  
 2009 - 2010 Member, Extended Education Committee, UTSA  
 2009 - 2010 Committee Chair, Faculty Grievance Committee, UTSA  
 2007 - 2010 Committee Member, Committee on Graduate Programs and Courses,  
 UTSA  
 2005 - 2010 Committee Member, Graduate Council, UTSA  
 2009 Committee Member, University Ad Hoc Minnie Piper Professor Award  
 Selection Committee, UTSA  
 2009 Appointed Member, University Review Committee for College of  
 Liberal and Fine Arts, UTSA, Department of Anthropology  
 2007 Committee Member, University Faculty Research Awards Committee,  
 Department of Social Work  
 2005 - 2007 Committee Member, Graduate Academic Policy and Requirements  
 Committee, UTSA Graduate Council

### **Professional Service**

2017 Pre Conference Workshop, Presenter, National Association of Social  
 Work-Texas Chapter, October, 2017  
 2015 - Present Committee Member, Alamo Area Teen Suicide Prevention Coalition  
 School Re-entry and Posttension Sub-Committee  
 2015 - Present Committee Member, Alamo Area Teen Suicide Prevention Coalition  
 Steering Committee  
 2008 - Present Member, Healthy Futures of Texas  
 2008 - Present Member, VOICES FOR CHILDREN Abuse & Neglect Task Force  
 1985 - Present Member, Council on Social Work Education  
 1975 - Present Member, National Association of Social Work  
 2014 Book Reviewer Interpersonal Process by Teyber & McClure (Cengage)  
 2013 Reviewer, Conference Paper Abstracts, CSWE Annual Program  
 Meeting  
 2012 Holms Award for Outstanding Student Paper  
 2012 Reviewer, Book, The Social Work Skills Workbook, Brooks Cole  
 Publisher  
 2008 - 2012 Member, Bexar County Teen Pregnancy Prevention Task Force  
 2011 Reviewer, Conference Paper, CSWE Annual Program Meeting  
 2007 - 2010 Member, Bexar County Community Leaders Task Force  
 2006 - 2010 Member, Bexar County Disaster Mental Health Consortium  
 2010 Reviewer, Conference Paper Abstracts, CSWE  
 2010 Invited Keynote Speaker, Mary Hardin Baylor University  
 2009 Reviewer, Book, Brooks Cole  
 2009 Reviewer, Book, Pearson Education Press

- 2009 Member, Board of Directors of Women and Social Work, Inc (WSW), of Affilia: Journal of Women in Social Work
- 2009 Workshop Presenter, National Association of Social Worker's Texas Chapter Conference, Ft. Worth, Texas
- 2009 Reviewer, Conference Paper, Council on Social Work Education
- 2006 - 2007 Executive Committee Member, Bexar County Disaster Mental Health Consortium
- 2006 - 2007 Reviewer, Conference Paper, National Association of Social Workers-Texas Chapter
- 2007 Workshop Presenter, National Association of Social Work-Texas Chapter
- 2006 Workshop Presenter, National Association of Social Worker's Texas Chapter
- 2006 Workshop Presenter, National Association of Social Work-Texas Chapter
- 2005 Workshop Presenter, San Antonio Area Rehabilitation Association

**Professional Positions: Social Work Practice**

- 2000 - 2001 Consultant and expert witness. Robert Saylor, P.A., West Palm Beach, Fl
- 1994 - 2005 Consultant, trainer, clinical supervisor. Miami Bridge Youth and Family Services, Inc., Miami, Fl.
- 1997 - 1999 Clinical supervisor. Barry University Student Counseling Services, Miami Shores, Fl.
- 1997 - 1998 Clinical supervisor. Maria Long Term Care Facility, North Miami, Fl.
- 1992 - 1994 Consultant and Trainer. Catholic Family Services, Disaster Outreach Project, Miami, Fl.
- 1992 - 1994 Consultant, trainer. Hurricane Andrew Mental Health Project, University of Miami and Barry University, Miami, Fl.
- 1989 Consultant, trainer. Catholic Community Services, Miami Shores, Fl.
- 1986 - 1988 Clinical supervisor. Mt. Sinai Medical Center, Addiction Unit, Family Therapy Program, Miami Beach, Fl.
- 1981 - 1984 Clinical Social Worker, Emergency and Trauma Units and Relief Worker for all Medical Units, Huntington Memorial Hospital, Pasadena, California
- 1980 - 1981 EAP/Industrial Social Worker, Staff and Faculty Counseling Service, University of Southern California, Los Angeles, California
- 1979 - 1980 School Social Worker, Lake Zürich School District, Lake Zurich, Illinois
- 1976 - 1979 School Social Worker, Thompson R2-J School District, Loveland, Colorado
- 1976 - 1978 Disaster Mental Health Outreach Worker, Big Thompson Human Services Disaster Project, (National Institute of Mental Health Disaster Services), Loveland and Estes Park, Colorado
- 1976 - 1977 Mental Health Therapist, Larimer County Mental Health Center,

1975 - 1976 Loveland and Estes Park, Colorado  
Director and Counselor, Community Counseling Center, Loveland,  
Colorado

### **Professional Memberships**

2008 - Present Association for Practical and Professional Ethics  
2006 - Present Association of Baccalaureate Social Work Program Directors  
1985 - Present Council on Social Work Education  
1975 - Present Academy of Certified Social Workers  
1975 - Present National Association of Social Work  
1974 - Present Phi Kappa Phi Honorary Society

### **Faculty Development Activities Attended**

2017 Conference Attendance, Association of Baccalaureate Social Work  
Program Directors, Annual Conference, New Orleans, Louisiana  
2017 Conference Attendance, NASW-Texas Annual Conference, Gavlestone,  
Texas  
2016 Conference Attendance, NASW National Conference 2016, NASW,  
Washington D.C..  
2014 Self-Study Program, Animal-Assisted Therapy  
2014 Lecture and reception, Dolores Huerte, COPP and UTSA, San Antonio,  
Texas  
2014 Online Module, Incivility vs. Mental Health, UTSA, San Antonio, TX  
2013 Independent Reading and Study, Handbook of reflection and reflective  
inquiry: Mapping a way of knowing for professional reflective inquiry  
(Lyons, 2010).  
2013 Conference Attendance, CSWE 59th Annual Program Meeting, Council  
on Social Work Education, Dallas, Texas  
2013 Workshop, 2013 Provost's Academy for UTSA Faculty, UTSA Provost  
and Teaching and Learning Center, San Antonio, Texas  
2013 Workshop, "Finding Out How Well Students Are Learning What We're  
Teaching: An Introduction to Formative Classroom Assessment" and  
Seven Levels for Higher and Deeper Learning: Research-based  
Guidelines and Strategies for Improving Teaching, Assessment, and  
Learning", UTSA Teaching and Learning Center, San Antonio, Texas  
2012 Independent Reading and Study, Handbook of reflection and reflective  
inquiry: Mapping a way of knowing for professional reflective inquiry  
(Lyons, 2010).  
2012 Conference Attendance, Annual Program Meeting, Council on Social  
Work Education, Washington D.C.  
2012 Lecture Series, I Was Not Built to Break: Responding to Domestic  
Violence in the African American Community, COPP Dean's Lecture  
Series, San Antonio, Texas  
2012 Workshop, Veterans in the Classroom: PTSD on Campus or Clash of

Cultures?, UTSA, San Antonio, Texas  
 2011 Hybrid Academy, UTSA  
 2011 Workshop, Provost's Academy on Critical Thinking, UTSA  
 2011 Workshop, "Using Culture in the Therapeutic Process: Beyond Awareness to Skills" by author Devika Dibya Choudhuri, Cengage Webinar  
 2010 Conference Attendance, Council on Social Work Education Annual Program Meeting, Portland, Oregon  
 2010 Workshop, CSWE Council on Accreditation, Alexandria, Virginia  
 2009 Conference Attendance, Council on Social Work Education, Annual Program Meeting, San Antonio, Texas  
 2009 Conference Attendance, Annual Conference of National Association of Social Worker's Texas Chapter, Ft. Worth, Texas  
 2009 Conference Attendance, Second National Conference on Restorative Justice, San Antonio, Texas  
 2008 Conference Attendance, Council on Social Work Education, Annual Program Meeting, Philadelphia, Pennsylvania  
 2008 Workshop, Professor Bootcamp at Colorado Mountain College, UTSA Teaching and Learning Center, Leadville, Colorado  
 2008 Conference Attendance, Association for Practical and Professional Ethics, Seventeenth Annual Meeting, San Antonio, Texas  
 2007 Conference Attendance, Council on Social Work Education, Annual Program Meeting, San Francisco, California  
 2007 Conference Attendance, Social Welfare Action Alliance Annual Conference, New Orleans, Louisiana  
 2006 Conference Attendance, Association of Baccalaureate Social Work Program Directors, Annual Conference, Los Angeles  
 2006 Conference Attendance, National Association of Social Worker's Texas Chapter Annual Conference, San Antonio, Texas  
 2006 Conference Attendance, Council on Social Work Education, Annual Program Meeting, Chicago, Illinois  
 2005 Workshop, Understanding the Shelter Hub: San Antonio's response to Hurricanes Katrina and Rita, Bexar County Office of Emergency Management, UTSA Institute for the Protections of American Communities, and the Texas Homeland Security Alliance, San Antonio, Texas  
 2005 Conference Attendance, Practical, Goal-Directed Counseling, San Antonio, Texas  
 2005 Symposium, A Dialogue: Impressions on the effects of Hurricane Katrina/Rita on the mental health of the evacuees and those diagnosed with mental illness, The Center for Health Care Services and the University Health System and the San Antonio Disaster Mental Health Consortium. San Antonio, Texas  
 2005 Workshop, Web CT Workshop for Department of Social Work, UTSA