

## **Amy Chanmugam, Ph.D., LCSW**

Department of Social Work ♦ College of Public Policy ♦ The University of Texas at San Antonio  
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### **EDUCATION**

- August 2009    The University of Texas at Austin  
Doctor of Philosophy in Social Work
- August 1996    The University of Texas at Austin  
Master of Science in Social Work
- May 1990        Vassar College, Poughkeepsie, NY  
Bachelor of Arts, Psychology and German Literature
- January-  
July 1989        Albert-Ludwigs-Universitat-Freiburg and Institute for European Studies, Freiburg, Germany  
University courses in German composition, government, and literature

### **ACADEMIC APPOINTMENTS**

- 2017-present    Department Chair ♦ The University of Texas at San Antonio, Social Work Department
- 2015-present    Associate Professor ♦ The University of Texas at San Antonio, Social Work Department
- 2009-2015       Assistant Professor ♦ The University of Texas at San Antonio, Social Work Department
- 2007             Assistant Instructor ♦ The University of Texas at Austin, School of Social Work
- 2005-2006       Teaching Assistant ♦ The University of Texas at Austin, School of Social Work
- 1998-2004       Field Instructor ♦ Supervised internships of graduate students enrolled at The University of Texas at Austin (School of Social Work, Educational Psychology Department, Counseling Psychology Department), Texas State University (Counseling Psychology), and St. Edward's University (Counseling Department)

### **HONORS AND AWARDS**

- 2017    Fellow of the Society for Social Work and Research
- 2015    President's Distinguished Achievement Award for Teaching Excellence
- 2015    Social Work Alumni Group Professor Award for "most impact on our journeys as social workers"
- 2014    Piper Professor Award Nominee for the College of Public Policy
- 2013    Professor of the Year Award (Inaugural), Social Work Department, UTSA College of Public Policy
- 2012    Linda Saltzman New Investigator Award Finalist, Futures without Violence & CDC Foundation
- 2011    Outstanding Dissertation Award Honorable Mention, Society for Social Work and Research
- 2008    Outstanding Assistant Instructor Nominee, William S. Livingston Outstanding Graduate Student Academic Employee Award, The University of Texas at Austin School of Social Work
- 1996    Phi Kappa Phi Honor Society inductee

### **RESEARCH INTERESTS**

Intimate partner violence, especially child/adolescent exposure; family interventions & support services (especially shelter-based); family systems & psychological trauma; child abuse & neglect; parent-child relationships; adoption & foster care; school social work & school-based interventions; qualitative methods

**PEER-REVIEWED PUBLICATIONS** (\*student co-author)

- Chanmugam, A.** (2018). Unlearning, improvising, sparks of understanding: An American participant observer of recovery after domestic violence in Germany. *Qualitative Inquiry in Social Work: Global Perspectives*, 1 (1), 23-24.
- Chanmugam, A.,** Madden, E.E., Hanna, M., Cody, P.A., Ayers-Lopez, S., McRoy, R.G., & Ledesma, K.J. (2017). Agency-related barriers experienced by families seeking to adopt from foster care. *Adoption Quarterly*, 20 (1), 25-43.
- Madden, E.E., **Chanmugam, A.,** McRoy, R.G., Kaufman, L., Ayers-Lopez, S.J., Boo, M.M., & Ledesma, K. (2016). The impact of formal and informal respite care on foster, adoptive, and kinship parents caring for children involved in the child welfare system. *Child and Adolescent Social Work Journal*, 33 (6), 523-534.
- Paradiso de Sayu, R. & **Chanmugam, A.** (2016). Perceptions of empowerment within and across partnerships in community-based participatory research: A dyadic interview analysis. *Qualitative Health Research*, 26 (1), 105-116.
- Chanmugam, A.,** Kemter, A.\* & Hall-Goodwin, K. (2015). Educational services for children in domestic violence shelters. *Child and Adolescent Social Work*, 32 (5), 405-415.
- Chanmugam, A.** (2015). Young adolescents' situational coping during adult intimate partner violence. *Child and Youth Services*, 36 (2), 98-123.
- Schelbe, L.\*, **Chanmugam, A.,** Moses, T., Saltzburg, S., Williams, L.R., & Letendre, J. (2015). Youth participation in qualitative research: Challenges and possibilities. *Qualitative Social Work*, 14 (4), 504-521.
- Chanmugam, A.** (2014). Got one another's backs: Mother-teen relationships in families escaping domestic violence. *Journal of Human Behavior in the Social Environment*, 24 (7), 811-827.
- Chanmugam, A.** & Teasley, M. (2014). What should school social workers know about children exposed to domestic violence? *Children & Schools*, 36 (4), 195-198.
- Chanmugam, A.** (2014). Social work expertise and domestic violence fatality review teams. *Social Work*, 59 (1), 73-80.
- Griender, M.A. & **Chanmugam, A.** (2013). Applying environmental psychology in the design of domestic violence shelters. *Journal of Aggression, Maltreatment, and Trauma*, 22 (4), 365-378.
- Chanmugam, A.** & Gerlach, B. (2013). A co-teaching model for developing future educators' teaching effectiveness. *International Journal of Teaching and Learning in Higher Education*, 25 (1), 110-117.
- Chanmugam, A.,** & Hall, K.\* (2012). Safety planning with children and adolescents in domestic violence shelters. *Violence and Victims*, 27 (6), 831-848.
- Chanmugam, A.** (2011). Perspectives on U.S. domestic violence emergency shelters: What do young adolescent residents and their mothers say? *Child Care in Practice*, 17 (4), 393-415.

- Chanmugam, A.** (2009). A qualitative study of school social workers' clinical and professional relationships when reporting child maltreatment. *Children & Schools, 31*, 3, 145-161.
- Fowler, D.N. & **Chanmugam, A.** (2007). A critical review of quantitative analyses of children exposed to domestic violence: Lessons for practice and research. *Brief Treatment and Crisis Intervention: A Journal of Evidence-Based Practice, 7* (4), 322-344.
- Fong, R., Busch, N., Armour, M., Heffron, L. & **Chanmugam, A.** (2007). Pathways to self-sufficiency: Successful entrepreneurship for refugees. *Journal of Ethnic and Cultural Diversity in Social Work, 16* (1) 127-159.

#### BOOK CHAPTERS

- Chanmugam, A.** (2017). Children and young people in domestic violence shelters. In Freeman, C. & Tranter, P. (Eds.), *Risk, Protection, Provision and Policy, volume 12*, in Skelton, T. (Editor-in-chief), *Geographies of Children and Young People*. Singapore: Springer. DOI: 10.1007/978-981-4585-99-6\_5-1
- Franklin, C., Gerlach, B. & **Chanmugam, A.** (2012). School social work. In C. Dulmus & K.M. Sowers (Eds.), *Social work fields of practice: Historical trends, professional issues, and future opportunities*. NJ: Wiley Press.
- McRoy, R., Lynch, C., **Chanmugam, A.**, Madden, E., & Ayers-Lopez, S. (2009). Children in care CAN be adopted. In G.M. Wroebel and E. Neil (Eds.), *International advances in adoption research for practice*. West Sussex, UK: John Wiley & Sons.
- Franklin, C., Gerlach, B. & **Chanmugam, A.** (2008). School social work. In B.W. White (Ed.), *The comprehensive handbook of social work and social welfare, volume one: The profession of social work*. New York: John Wiley & Sons.

#### BOOK REVIEWS

- Chanmugam, A.** (2011) Book review: *Lydia's open door: Inside Mexico's most modern brothel* by Patty Kelly. *Affilia: Journal of Women and Social Work, 26* (1), 100-101.
- Chanmugam, A.** (2008). Book review: *Mothering through domestic violence. Perspectives on Social Work Practice*. Retrieved from <http://www.sw.uh.edu/documents/phdprogram/perspectives/Spring2008.pdf>.

#### TECHNICAL REPORTS

- Chanmugam, A.**, Alarid, L.F., & Kemter, A.\* (2012). *Characteristics of Domestic Violence Fatalities: Findings from the Bexar County Death Analysis Review Team*. Report to the Bexar County Death Analysis Review Team.
- Chanmugam, A.**, Steinley-Bumgarner, M. & McRoy, R. (2009). *Evaluation of the 2008 AdoptUsKids Respite Care Training*. Report to the Collaboration to AdoptUsKids, U.S. Children's Bureau.
- Chanmugam, A.** & McRoy, R. (2008). *Evaluation of the Collaboration to AdoptUsKids 2008 National Workgroup on Interjurisdictional Placement Practice*. Report to the Collaboration to AdoptUsKids, U.S. Children's Bureau.

**Chanmugam, A.,** Steinley-Bumgarner, M. & McRoy, R. (2008). *2005-2006 Prospective Adoptive and Foster Families Who Registered with Recruitment Response Teams: Outcomes of Their Attempts to Adopt or Foster Children*. Report to the Collaboration to AdoptUsKids, U.S. Children's Bureau.

Fowler, D. N. & **Chanmugam, A.** (2006). *SafePlace Adolescent and Child Counseling Program Evaluation*. Report to SafePlace, Austin, TX.

Busch, N.B., Fong, R., Armour, M., Cook-Heffron, L. & **Chanmugam, A.** (2005). *Pathways to Self-Sufficiency: A Model for Successful Employability and Entrepreneurship for Refugees*. Report to the Texas Health and Human Services Commission, Office of Immigrant and Refugee Affairs.

#### **CONFERENCE PRESENTATIONS** (\*student co-author)

##### *International and National Conference Presentations (Peer-reviewed)*

**Chanmugam, A.** (2019). *The role of shelter relationships for families escaping domestic violence in German 'Frauenhäuser' shelters*. Poster presented at the Society for Social Work and Research 23<sup>rd</sup> Annual Conference, San Francisco, CA.

Jones, J., & **Chanmugam, A.** (November, 2018). *Pipeline to the PhD from HBCUs and HSIs*. Invited Roundtable presented at the National Association of Deans and Directors of Social Work Fall Conference. Orlando, FL.

Plantenga, D., & **Chanmugam, A.** (November, 2018). *Latina immigrant mothers' perceptions of mental health needs and services for children exposed to domestic violence*. Paper presented at the Binational México-United States Social Work and Migration 3<sup>rd</sup> Annual Conference, Monterrey, México.

Christensen, C., Anderson, K., Burnette, C., Adams-Rueda, H., **Chanmugam, A.**, & Sawyer, J. (January, 2018). *Aiming for opportunity, equity, and justice by utilizing participatory research methods to address gender-based violence*. Roundtable presented at the Society for Social Work and Research 22<sup>nd</sup> Annual Conference, Washington, DC.

**Chanmugam, A.,** Teasley, M., Cano Soriano, L., Peralta Montoya, O., Oyervides, M., Navarro Weckmann, M., . . . Martinez Zertuche, L. (November, 2017). *Ethics and current social work practice with migrant populations and families in México and the US: Outlining the vision of US social work program directors*. Invited panelist for discussion at the Binational México-United States Social Work, Migration, and Human Rights 2<sup>nd</sup> Annual Conference, San Antonio, TX.

**Chanmugam, A.** (September, 2017). *How does adult intimate partner violence affect children's access to mental health care?* Poster presented at the National Conference on Health and Domestic Violence, San Francisco, CA.

**Chanmugam, A. &** Madden, E. (January, 2017). *An ecological model of conversations about permanency between child welfare caseworkers and children*. Poster presented at the Society for Social Work and Research 21<sup>st</sup> Annual Conference, New Orleans, LA.

- Chanmugam, A.,** Mikow, J., Royer, L.\* & Magdaleno, C.\* (January, 2017). *How do mothers in domestic violence shelters perceive their children's mental health?* Poster presented at the Society for Social Work and Research 21<sup>st</sup> Annual Conference, New Orleans, LA.
- Chanmugam, A.,** & Luciano, J.\* (January, 2016). *The role of schools in accessing mental health services for children exposed to domestic violence.* Paper presented at the Society for Social Work and Research 20<sup>th</sup> Annual Conference, Washington, DC.
- Chanmugam, A.,** Benavides, L., Luciano, J.\*, & Melecio, C.\* (January, 2015). *Latina immigrant mothers' perceptions of mental health needs and services for children exposed to domestic violence.* Paper presented at the Society for Social Work and Research 19<sup>th</sup> Annual Conference, New Orleans, LA.
- Chanmugam, A.** (October, 2014). *How adult intimate partner violence affects child access to mental health services.* Paper presented at the annual program meeting, Council on Social Work Education, Tampa, FL.
- Madden, E., & **Chanmugam, A.** (October, 2014). *Conversations with children about permanency: Caseworker perspectives on challenges and best practices.* Paper presented at the annual program meeting, Council on Social Work Education, Tampa, FL.
- Chanmugam, A.** & Benavides, L. (January, 2014). *Barriers to accessing mental health services for children exposed to domestic violence.* Paper presented at the Society for Social Work and Research 18<sup>th</sup> Annual Conference, San Antonio, TX.
- Benavides, L. & **Chanmugam, A.** (November, 2013). *Protective factors among youth exposed to adult domestic violence: Implications for teen dating violence prevention.* Paper presented as part of Teen Dating Violence Prevention Symposium at the National Council on Family Relations Conference, San Antonio, TX.
- Chanmugam, A.,** Madden, E., Drisko, J., Kenemore, T., & Casstevens, W. (May, 2013). *Clinical social workers becoming qualitative researchers: Evolving perspectives, skills and identities.* Roundtable presented at the 9<sup>th</sup> International Congress of Qualitative Inquiry, Urbana, Illinois.
- Griender, A.M. & **Chanmugam, A.** (2013, April). *Designing for well-being in domestic violence shelters.* Poster presented at the Well+Being Interior Design Symposium, Miami, FL.
- Chanmugam, A.** & Negi, N.J. (2013, January). *Children's mental health services in domestic violence shelters and influence of immigration status.* Poster presented at the Society for Social Work and Research 17<sup>th</sup> Annual Conference, San Diego, CA.
- Probst, B., **Chanmugam, A.** & Nedjat-Haiem, F. (2013, January). *First steps in becoming a qualitative researcher: Mapping the terrain.* Workshop presented at the Society for Social Work and Research 17<sup>th</sup> Annual Conference, San Diego, CA.
- Chanmugam, A.** (2012, November). *Got one another's backs: Mother-teen relationships in families escaping domestic violence.* Paper presented at the annual program meeting, Council on Social Work Education, Washington, DC.
- Houston-Vega, M., Ambrosino, R., & **Chanmugam, A.** (2012, November). *Synthesizing transformative pedagogy and ethical reasoning: Addressing ethical challenges of teaching self-reflection.* Skills workshop presented at the annual program meeting, Council on Social Work Education, Washington, DC.

- Chanmugam, A.** (2012, January). *Perceptions of fathers described by adolescent-mother dyads residing in domestic violence shelters*. Poster session presented at the Society for Social Work and Research 16<sup>th</sup> Annual Conference, Washington, DC.
- Williams, L.R., Saltzburg, S., Letendre, J., Moses, T., Schelbe, L.\*, & **Chanmugam, A.** (2012, January). *Implementing qualitative research with children: Reconciling qualitative research methods with the unique needs and contributions of children and adolescents*. Research methods roundtable presented to the Society for Social Work and Research 16<sup>th</sup> Annual Conference, Washington, DC.
- Chanmugam, A.** & Hall, K.\* (2011, October). *Domestic violence fatality review teams: Preparing social workers to eliminate service gaps for the most vulnerable*. Paper presented at the annual program meeting, Council on Social Work Education, Atlanta, GA.
- Madden, E., **Chanmugam, A.**, McRoy, R., & Ayers-Lopez, S. (2011, October). *Accessing respite services: Needs and experiences of foster, kinship, and adoptive parents*. Paper presented at the annual program meeting, Council on Social Work Education, Atlanta, GA.
- Chanmugam, A.** (2011, January). *Situational coping of young adolescents during adult domestic violence incidents: Results from a qualitative study*. Paper presented at the Society for Social Work Research 15<sup>th</sup> Annual Conference, Tampa, FL.
- Schelbe, L.\*, **Chanmugam, A.**, Moses, T., Williams, L.R., Saltzburg, S., & Letendre, J. (2011, January). *The ethics and logistics of qualitative research with children and adolescents: Extraordinary possibilities and complex challenges*. Research methods roundtable presented at the Society for Social Work and Research 15<sup>th</sup> Annual Conference, Tampa, FL.
- Chanmugam, A.** (2010, June). *Situational coping of young adolescents exposed to domestic violence*. Poster session presented at the American Professional Society on the Abuse of Children Annual Colloquium, New Orleans, LA.
- Chanmugam, A.** (2010, February). *Perspectives of young adolescents in family violence shelters: Qualitative research using Life Story methods*. Paper presented at the National Summit on Interpersonal Violence and Abuse across the Lifespan: Forging a Shared Agenda, Dallas, TX.
- Chanmugam, A.** (2010, February). *Perceptions of fathers described by adolescent-mother dyads residing in domestic violence shelters*. Poster session presented at the National Summit on Interpersonal Violence and Abuse across the Lifespan: Forging a Shared Agenda, Dallas, TX.
- Chanmugam, A.** (2010, January). *Experiences of young adolescents residing in family violence shelters: A qualitative study using life story methods*. Paper presented at the Society for Social Work and Research Annual Conference, San Francisco, CA.
- Chanmugam, A.**, & Goldbach, J.T.\* (2009, November). *Children exposed to intimate partner violence: Which theories should we teach?* Poster session presented at the 55<sup>th</sup> annual program meeting, Council on Social Work Education, San Antonio, TX.
- Cody, P.A., **Chanmugam, A.**, McRoy, R. & Ayers-Lopez, S. (2009, November). *Adoption of children from foster care: Why prospective families discontinue the process*. Poster session presented at the 55<sup>th</sup> annual program meeting, Council on Social Work Education, San Antonio, TX.

- Chanmugam, A., & McRoy, R.** (2009, May). *Rigorous qualitative methods*. Invited paper presented at the National Child Welfare Evaluation Summit, Children's Bureau, Administration for Children, Youth and Families, U.S. Department of Health and Human Services, Washington, DC.
- McRoy, R., Ayers-Lopez, S., Cody, P.A., Steinley-Bumgarner, M., Madden, E., & **Chanmugam, A.** (2009, May). *Barriers and success factors in adoptions from foster care*. Poster session presented at the National Child Welfare Evaluation Summit, Children's Bureau, Administration for Children, Youth and Families, U.S. Department of Health and Human Services, Washington, DC.
- McRoy, R., Ayers-Lopez, S., Cody, P.A., Steinley-Bumgarner, M., Madden, E., & **Chanmugam, A.** (2009, February). *Barriers and success factors in adoptions from foster care*. Poster session presented at New Worlds of Adoption Conference: Growing up in complex families, Hadley, MA.
- Chanmugam, A.,** Cody, P.A., McRoy, R., Currey, A., Munoz, M., & Ayers-Lopez, S. (2008, October). *Permanency implications of information-sharing practices: Lessons from adoptive parents with disrupted placements*. Paper presented at the 54th annual program meeting, Council on Social Work Education, Philadelphia, PA.
- Cody, P.A., **Chanmugam, A.,** Madden, E., McRoy, R., Ayers-Lopez, S. (2008, January). *Why do prospective adoptive families discontinue the adoption process?* Paper presented at the Society for Social Work and Research Annual Conference, Washington, DC.
- Lynch, C.J., Cody, P.A., **Chanmugam, A.,** McRoy, R. & Ayers-Lopez, S. (2008, January). *Barriers to the adoption of children from foster care: Perspectives of adoption staff and adoptive families*. Paper presented at the Society for Social Work and Research Annual Conference, Washington, DC.
- Ayers-Lopez, S., Wallace, M., Naik, R., **Chanmugam, A.** & McRoy, R. (2007, December). *Openness in Special Needs Adoption*. Paper presented at the Child Welfare League of America Adoption and Foster Care Conference, New Orleans, LA.
- Chanmugam, A.,** Cody, P.A., McRoy, R. & Ayers-Lopez, S. (2007, October). *Research leadership skills development for future social work educators*. Paper presented at the 53<sup>rd</sup> annual program meeting, Council on Social Work Education, San Francisco, CA.
- Lynch, C., Cody, P.A., **Chanmugam, A.,** McRoy, R., & Ayers-Lopez, S. (2007, October). *Utilizing research findings to improve child welfare training and practice*. Paper presented at the 53<sup>rd</sup> annual program meeting, Council on Social Work Education, San Francisco, CA.
- Gerlach, B. & **Chanmugam, A.** (2007, October). *A co-teaching model for developing teaching effectiveness*. Paper presented at the 53<sup>rd</sup> annual program meeting, Council on Social Work Education, San Francisco, CA.
- Fowler, D. & **Chanmugam, A.** (2007, July). *Service needs of children exposed to domestic violence: The mother's perspective*. Poster session presented at the American Professional Society on the Abuse of Children 15<sup>th</sup> Annual Colloquium, Boston, MA.
- Fowler, D. & **Chanmugam, A.** (2007, July). *Counseling needs of children exposed to domestic violence*. Poster session presented at the International Family Violence and Child Victimization Research Conference, Portsmouth, NH.

- Fowler, D. & **Chanmugam, A.** (2007, May). *A process evaluation of a practitioner-developed assessment tool for a child and adolescent domestic violence and sexual abuse survivors' counseling program*. Paper presented at the Third International Conference on Children Exposed to Domestic Violence, London, Ontario, Canada.
- Fowler, D. & **Chanmugam, A.** (2007, May). *Service needs of children exposed to domestic violence: The mother's perspective*. Poster session presented at the Third International Conference on Children Exposed to Domestic Violence, London, Ontario, Canada.
- Chanmugam, A.** (2006, February). *Dynamics of child abuse disclosure for school social workers: Implications for social work education*. Poster session presented at the 52<sup>nd</sup> annual program meeting, Council on Social Work Education, Chicago, IL.

#### *Regional Presentations*

- Chanmugam, A.** (2019, May). *Tools for the widespread trauma of intimate partner violence: Taking care of our clients and ourselves*. Invited keynote address at the First 3 Years 2019 Regional Conference on Trauma and Child Development, San Antonio, TX.
- Chanmugam, A.** (2017, May). *Taking care in troubled times: Understanding wellness for yourself and others*. Invited workshop presented to the Leadership Lab of the Northside Chamber of Commerce, San Antonio, TX.
- Perea, M., & **Chanmugam, A.** (2015, July). *Domestic violence: A comprehensive approach to helping families*. Invited workshop presented to City of San Antonio Head Start personnel, San Antonio, TX.
- Perea, M., & **Chanmugam, A.** (2015, March). *Domestic violence: A comprehensive intervention approach*. Workshop presented at the UTSA Social Work Alumni Group 2<sup>nd</sup> Annual Conference, San Antonio, TX.
- Chanmugam, A.** (2014, November). *Engaging parents during early childhood*. Invited keynote/plenary presentation for the 2<sup>nd</sup> Annual Early Childhood Training and Resource Fair, sponsored by Voices for Children and Councilwoman Rebecca J. Viagran.
- Chanmugam, A.** (2014, October). *Finding common ground: Engaging parents around sensitive issues*. Invited workshop for the Food for Thought Series of the Alamo Alliance for Nurturing Young Children, San Antonio, TX.
- Goodwin, K., Benavides, L., & **Chanmugam, A.** (2014, May). *Compassion fatigue*. Invited workshop facilitated for the First Annual Social Work Alumni Group Conference, San Antonio, TX.
- Chanmugam, A.** (2013, October). *Situational coping of young adolescents exposed to domestic violence*. Poster presented at the Creating a New Narrative for Child Welfare Training, Child and Family Research Institute at The University of Texas at Austin, Austin, TX.
- Chanmugam, A.** (2013, April). *Childhood exposure to domestic violence: What do we know and what can we do?* Invited workshop facilitated for the Food for Thought Series of the Alamo Alliance for Nurturing Young Children, San Antonio, TX.
- Chanmugam, A., & Alarid, L.F.** (2012, September). *Characteristics of domestic violence fatalities: Findings from the Bexar County Death Analysis Review Team*. Family Violence Prevention Services, San Antonio, TX.



- Chanmugam, A.** (2012, July). *Unpacking the concept of the parentified child*. Workshop presented at the YWCA Greater Austin continuing education training series, Austin, TX.
- Chanmugam, A.** (2012, June). *Ethical problem-solving in school counseling*. Invited workshop presented at the Northside Independent School District Summer Counselor Institute, San Antonio, TX.
- Chanmugam, A.** & Benavides, L. (2012, June). *Nurturing the professional helper: We're important too!* Invited workshop presented at the Bexar County Case Management Coalition, San Antonio, TX.
- Chanmugam, A.** (2012, February). *Ethical problem-solving in school social work*. Invited workshop presented for the Northside Independent School District, San Antonio, TX.
- Chanmugam, A.** (2011, February). *When school social workers must report child abuse: Relationship considerations*. Paper presented at the 20<sup>th</sup> Annual Texas School Social Work Conference, Austin, TX.
- Chanmugam, A.** & Busch, N. (2007, February). *Understanding the dynamics of intimate partner abuse: Victimization of adults and the impact on children*. Paper presented at the 16<sup>th</sup> Annual Texas School Social Work Conference, School Social Workers: Linking Schools, Home & Community, Austin, TX.
- Busch, N.B., Fong, R., Armour, M., Cook-Heffron, L. & **Chanmugam, A.** (2005, November). *Pathways to self-sufficiency: A model for successful employability and entrepreneurship for refugees*. Invited presentation to the Center for New North Carolinians, Department of Social Work, University of North Carolina at Greensboro, Greensboro, NC.
- Busch, N.B., Fong, R., Armour, M., Cook-Heffron, L. & **Chanmugam, A.** (2005, September). *Pathways to self-sufficiency: A model for successful employability and entrepreneurship for refugees in central Texas*. Paper presented at the Texas Statewide Refugee Conference, San Antonio, TX.
- University Presentations (Selected)*
- Adenuga, O., Gasca, S., Limon, V., Lynch, K.L., Jackson, D., & **Chanmugam, A.** (2018, May). *Threat appraisal and help-seeking in survivors of domestic violence*. Poster presented at the Social Work Research Showcase, Department of Social Work, The University of Texas at San Antonio.
- Chanmugam, A.,** Hartley, R., & Sanders, H. (2018, April, all panelists contributed equally). *Tenure and promotion forum*. Invited faculty panel for the College of Public Policy.
- Chanmugam, A.,** Sanders, H., & Tillyer, M. (2017, April, all panelists contributed equally). *Tenure and promotion forum*. Invited faculty panel for the College of Public Policy.
- Chanmugam, A.** (2017, January). *Building a social work learning community*. Workshop presented at New Student Orientation, Department of Social Work.
- Burke, C., **Chanmugam, A.,** Hernandez, J., Kjosa, K., Moyer, M. Schoenborn, S., & Weaver, J. (2016, December, all facilitators contributed equally). *Conflict leadership*. Workshop presented for Leadership UTSA.
- Chanmugam, A.** (2016, August). *Building a social work learning community*. Workshop presented at New Student Orientation, Department of Social Work.

- Chanmugam, A.,** Jaramillo, P., Sparks, J., & Tillyer, M. (2016, February, all panelists contributed equally). *Let's talk about teaching*. Invited presentation for the College of Public Policy.
- Chanmugam, A.,** Ponomariov, B., Sanders, H., Sparks, J., & Tillyer, M. (2016, January, all panelists contributed equally). *Tenure and promotion forum*. Invited faculty panel for the College of Public Policy.
- Chanmugam, A.** (2016, January). *Building a social work learning community*. Workshop presented at New Student Orientation, Department of Social Work.
- Chanmugam, A.,** Cox, E., Dixson, M. Fogt, D., Klingman, H. & Ossola-Phillips. (2015, December, all facilitators contributed equally). *Motivating your team*. Workshop presented for Leadership UTSA.
- Chanmugam, A.** Tillyer, M., Wormley, F., & Yuen, T. (2015, September, all panelists contributed equally). *Preparing for the third year review*. Invited panel presentation at the UTSA New Faculty Orientation.
- Browning, J., Castro-Villareal, F., **Chanmugam, A.** Olson, S., & Wormley, F. (2015, August, all panelists contributed equally). *Promotion and tenure*. Invited panel presentation at the UTSA New Faculty Orientation.
- Awad, J., **Chanmugam, A.,** De Leon, S., & Jaramillo, P. (2015, May; all panelists contributed equally). *Public Services*. Presented invited panel presentations four times for the P-20 Summit: Parent Engagement.
- Nevarez, L. & **Chanmugam, A.** (2015, January). *Self-care: An important social work practice*. Workshop presented at New Student Orientation, Department of Social Work
- Chanmugam, A.** & Nevarez, L. (2014, August). *Self-care: An important social work practice*. Workshop presented at New Student Orientation, Department of Social Work
- Chanmugam, A.,** Benavides, L. & Nevarez, L. (2014, January). *Self-care: An important social work concept*. Workshop presented at New Student Orientation, Department of Social Work.
- Chanmugam, A.,** Alarid, L.F., & Kemter, A.\* (2013, December). *Characteristics of Domestic Violence Fatalities: Findings from the Bexar County Death Analysis Review Team*. Poster presented at the Social Work Research Showcase, Department of Social Work, The University of Texas at San Antonio.
- Benavides, L. & **Chanmugam, A.** (2013, August). *Self-care for social workers*. Workshop presented at New Student Orientation, Department of Social Work.
- Chanmugam, A.** & Benavides, L. (2013, January). *Self-care: An important social work concept*. Workshop presented at New Student Orientation, Department of Social Work.
- Chanmugam, A.** (2012, December). *UTSA Social Work Alumni Panel*. Invited facilitator for department-wide event, Celebrating Transitions, Department of Social Work.
- Benavides, L. & **Chanmugam, A.** (2012, August). *Self-care: An important social work concept*. Workshop presented at New Student Orientation, Department of Social Work.
- Chanmugam, A.** & Benavides, L. (2011, August). *Self-care: An important social work concept*. Workshop presented at New Student Orientation, Department of Social Work.

Benavides, L. & **Chanmugam, A.** (2011, January). *Self-care: An important social work concept*. Workshop presented at New Student Orientation, Department of Social Work.

Brooks, K., **Chanmugam, A.**, DeLeon, A., & Shonle, M. (2010, August; all panelists contributed equally). *Success at UTSA – what I wish I had known my first year*. Invited panel presentation at the UTSA New Faculty Orientation.

**Chanmugam, A.** & Benavides, L. (2010, August). *Self-care: An important social work concept*. Workshop presented at New Student Orientation, Department of Social Work.

Benavides, L. & **Chanmugam, A.** (2010, January). *Self-care: An important social work concept*. Workshop presented at New Student Orientation, Department of Social Work.

**Chanmugam, A.** (2009, October). *Tougher times but smarter minds: Life stories of young adolescents residing in domestic violence shelters*. Invited colloquium presented for Domestic Violence Awareness Month.

## RESEARCH EXPERIENCE

- 2017 Principal Investigator  
*The Role of Shelter-Based Peer Support for Youth and Mothers Recovering from Domestic Violence*  
Research Stays for University Academics and Scientists, German Academic Exchange Service, hosted by Evangelische Hochschule für Soziale Arbeit und Diakonie, Hamburg, Germany (\$2,800)
- 2017 Co-Investigator (PI: Dr. Kellie Lynch)  
*Threat Appraisal and Help Seeking in High-Risk Intimate Partner Violence Victims: The Application of Protection Motivation Theory*  
Grant for Research Advancement and Transformation (GREAT), The University of Texas at San Antonio, Office of the Vice President for Research (\$19,751)
- 2012 - Principal Investigator  
2013 *Mental Health Needs of Children in Domestic Violence Shelters: Mothers' Perceptions and Help-Seeking Experiences*  
Hogg Foundation for Mental Health (\$17,500)
- 2012 Principal Investigator, with Co-Investigator L. Alarid, Ph.D. (Criminal Justice Department): *Preventing Domestic Violence Fatalities: Findings from the Bexar County Death Analysis Review Team*  
UTSA College of Public Policy Collaborative Research Grant (\$4,775)
- 2010 - Principal Investigator  
2011 *A Mixed Methods Study of Variations in Safety Planning Practices with Children in Texas Domestic Violence Shelters*  
Department of Social Work, The University of Texas at San Antonio  
College of Public Policy Individual Research Grant (\$2,000)
- 2008- Principal Investigator (Dissertation)  
2009 *Perspectives of Young Adolescent and Mother Dyads Residing in Family Violence Shelters: A Qualitative Study using Life Story Methods*  
Co-Chairs: Drs. Noel Busch-Armendariz and Ruth G. McRoy  
School of Social Work, The University of Texas at Austin  
Fahs-Beck Fund for Research and Experimentation at the New York Community Trust Doctoral

Dissertation Grant (\$5,000)

- 2005 - Principal Investigator  
 2009 *Relationship Considerations of School Social Workers Reporting Child Abuse and Neglect*  
 (Dr. Laura Lein, faculty sponsor)  
 School of Social Work, The University of Texas at Austin
- 2007- Graduate Research Assistant (Team Leader for three components: Adoption Outcomes Survey,  
 2009 National Workgroup on Interjurisdictional Placement Practices, and Respite Care Program)  
*The Collaboration to AdoptUsKids Program Evaluation* (PI: Dr. Ruth G. McRoy)  
 Children's Bureau, Administration for Children, Youth and Families  
 U.S. Department of Health and Human Services  
 School of Social Work, The University of Texas at Austin
- 2004 - Graduate Research Assistant  
 2007 *The Collaboration to AdoptUsKids Barriers Study and Success Factors Study* (PI: Dr. Ruth G. McRoy)  
 Children's Bureau, Administration for Children, Youth and Families  
 U.S. Department of Health and Human Services  
 School of Social Work, The University of Texas at Austin
- 2006 Graduate Research Assistant  
*Program Evaluation of SafePlace Child and Adolescent Counseling Program*  
 (PI: Dr. Dawnovise Fowler)  
 Susan and Michael Dell Foundation  
 School of Social Work, The University of Texas at Austin
- 2006 Graduate Research Assistant  
*Program Evaluation of Marriage Enrichment for Texas Adoptive Couples*  
 (PI: Dr. Ruth G. McRoy)  
 Texas Department of Health and Human Services  
 School of Social Work, The University of Texas at Austin
- 2005 Research Internship  
*Exploring Employability for Refugee Families in Central Texas*  
 (PI: Dr. Noel Busch-Armendariz, Co-PI: Drs. Rowena Fong and Marilyn Armour)  
 Texas Health and Human Services Commission, Immigrant and Refugee Affairs  
 School of Social Work, The University of Texas at Austin
- 1994 - Research Assistant  
 1995 *Gladney Center Post-Adoption Services Program Evaluation* (PI: Dr. Ruth G. McRoy)  
 School of Social Work, The University of Texas at Austin
- 1994 - Research Assistant  
 1995 *Openness in Adoption Study* (PI: Dr. Ruth G. McRoy)  
 School of Social Work, The University of Texas at Austin

**OTHER GRANT & CONTRACT ACTIVITIES**

- 2017 Co-Investigator (PI: Dr. Candace Christensen)

*After the Trauma of Intimate Partner Violence: Wellness for Mothers and Youth Recovering in a Residential Community*

Foundation for Excellence in Mental Health Care (\$81,511; not funded)

- 2016 Principal Investigator (Co-PI: Dr. Candace Christensen)  
*Proposal Enhancement Program: Economically Disadvantaged Families Seeking Peace and Agency in Domestic Violence Transitional Housing Programs*  
The University of Texas at San Antonio, Office of the Vice President for Research (\$9,021 received)
- 2016 Principal Investigator (Co-PI: Dr. Candace Christensen)  
*Economically Disadvantaged Families Seeking Peace and Agency in Domestic Violence Transitional Housing Programs*  
William T. Grant Foundation (\$485,768; not funded)
- 2016 Co-Investigator (PI: Dr. Sos Agaian)  
*Human Trafficking Patroller: A Safety and Protection Information Platform for the Detection, Rescue and Recovery of Victims and Tracking of Criminal Behavior*  
McArthur Foundation (\$100,000,000; not funded)
- 2015 Principal Investigator  
*Violence-Free, Stable Housing for School-Age Children of Economically Disadvantaged Mothers Fleeing Domestic Violence*  
William T. Grant Foundation (\$346,407; not funded)
- 2014 Administrator  
*Verizon Domestic Violence Prevention Scholars Program*  
The University of Texas at San Antonio, Department of Social Work  
Verizon Foundation (\$22,000 received)
- 2013 Subcontractor  
*Permanency Conversations: Best Practices Curriculum Development*  
Child and Family Research Institute, The University of Texas at Austin, for Texas Department of Family and Protective Services (\$10,000 received)
- 2011 Principal Investigator, with Co-Investigator L. Alarid, Ph.D. (Criminal Justice): *Preventing Domestic Violence Fatalities: Findings from the Bexar County Death Analysis Review Team*  
San Antonio Area Foundation Community grant (\$33,330; not funded)

#### **FELLOWSHIPS & SCHOLARSHIPS**

- 2008 Hogg Fellowship, The University of Texas at Austin Office of Graduate Studies (\$26,635)
- 2007 Mary Pemberton Nourse Graduate Fellowship, awarded by Vassar College (\$5,000)
- 2007 Ruth McRoy Outstanding Alumna Fellowship, University of Texas at Austin Office of Graduate Studies
- 2007 Professional Development Award, The University of Texas at Austin Office of Graduate Studies (\$300)
- 2006 Charles W. Laughton Memorial Endowed Presidential Scholarship, The University of Texas at Austin School of Social Work
- 2005 Martha S. Williams Endowed Presidential Scholarship, The University of Texas at Austin School of Social Work
- 2004 Research Internship (Recruitment) Fellowship, The University of Texas at Austin Office of Graduate Studies (\$16,000)
- 1995 Mary Pemberton Nourse Graduate Fellowship, awarded by Vassar College (\$5,000)

## TEACHING EXPERIENCE

2009- Present The University of Texas at San Antonio, Social Work Department

### Master's level courses taught:

Advanced Social Work Methods with Children & Families [developed it as a new required course for Spring 2010], Human Behavior & the Social Environment: Dynamics of Individuals & Families, Foundation Field Practicum I & Integrative Seminar, Social Work Methods I, Advanced Field Practicum III & Integrative Seminar, Advanced Field Practicum IV & Integrative Seminar

### Master's independent study courses developed and taught:

Clinical Practice with Trauma-Exposed Adolescents [2017, E. Ray]  
Experiences of Latino Youth Aging Out of Foster Care [2014, B. Perez]  
Informing Social Work Practice with Community-Based Violence Research [2011, T. Mattson]  
Theories of Friendship Development in Young Adulthood [2011, M. Gomez]  
Resilience in Adolescent Development [2010, M. Trotter]  
Social Work with Military Families [2010, L. Hamilton]  
Advanced Methods with Children [2010, V. Morales]  
The Intersection of Child Sexual Abuse with HIV/AIDS Transmission in Zimbabwe [2010, S. Mbanga]  
Evolving Education Models and the Educational Needs of At-Risk Populations [2010, K. Jaceldo]

### Comprehensive Examination & Thesis Committees

Working with Male Victims of Domestic Violence [2016 – 2018, L. Cavazos, The University of Tennessee at Knoxville, College of Social Work]

Police Officers and Gendered Violence: The Response to Gendered Violence inside a Masculine Occupation [2012-2013, B. George, UTSA Anthropology]

### Academic Advising (2010-2012)

Advised 12-18 students per semester, including individual degree planning meetings every semester (32 different students over 2 years).

2007 The University of Texas at Austin, School of Social Work, *Assistant Instructor*

### Bachelor's level courses taught:

Social Work Practice in Schools, Generalist Social Work Practice: Knowledge, Values and Skills

2005 - 2006 The University of Texas at Austin, School of Social Work, *Teaching Assistant*

### Master's level courses assisted with:

Advanced Clinical Research, Advanced Clinical Research (online), Human Behavior and the Social Environment, Foundations of Social Justice

## SERVICE TO THE DEPARTMENT OF SOCIAL WORK

- Member, Advanced Practice Curriculum Subcommittee [2017 – present]
- Interim Chair, Generalist Practice Curriculum Subcommittee [Aug. 2018 – present]
- Field liaison [2009 – 2017, Aug. 2018 – Dec. 2018]
- Mentor, Student Mentor Program [Aug. 2012 - 2019]
- Member, Admissions Committee [Jan. 2010 – Aug. 2012; Jan. 2013 – May 2017]
- Member, Faculty Merit Review Committee [Aug. 2015 – May 2017]
- Member, Departmental Faculty Review Advisory Committee [Aug. 2015 – May 2017]

- Chair, Graduate Program Committee [Aug. 2016 – May 2017]
- Member, Graduate Program Committee [Aug. 2009 – present; By-Laws Sub-committee in 2015]
- Chair, Comprehensive Periodic Evaluation of Tenured Faculty Committee [Fall 2016 – May 2017]
- Member, Field Education Committee [Fall 2016 – May 2017]
- Chair, Student Affairs Committee [Aug. 2014 – 2016]
- Peer Observer of Teaching, Tenure-Track and Adjunct Faculty [Fall 2015, Spring 2016, Summer 2016]
- Member, Student Scholarship Committee [Spring 2015]
- Member, Field Education Committee [Jan. 2010 – Aug. 2014]
- Member, Curriculum and Program Evaluation Committee [Aug. 2012 – Aug. 2014]
- Member, Search Committee, Open-rank Social Work Faculty [Aug. 2012 – March 2013]
- Advisor, Student Academic Advising Program [Jan. 2010 – Aug. 2012]
- Member, International Committee [Jan. 2010 – Aug. 2012]
- Member, Advanced Curriculum Committee [Jan. 2010 – Aug. 2012]
- Member, Field Director Search Committee [2011]
- Constituency Development [“Passing the Torch,” event chair Dec. 2010, “Celebrating Transitions” planning committee member May 2012]

#### **SERVICE TO THE COLLEGE OF PUBLIC POLICY**

- Chair, Recruitment Committee for Chair of the Department of Public Administration [2018 – 2019]
- Chair, Alumna/us of the Year Award [2017-2018]
- Diversity Access and Equity Advocate, Department of Public Administration Faculty Search [2016 – 2017]
- Diversity Access and Equity Advocate, Water Institute of Texas Director Search Committee [2015 - 2016]
- Member, Academic Programs and Policy Committee [2014 – 2016]
- Secretary, Faculty Council [2013-2015]
- Member, Faculty Development and Research Committee [2013 – 2015]
- Member, Faculty Development Leave Committee [2015]
- Member, COPP Council By-Laws Revision Subcommittee [2015]
- Member, Strategic Planning Committee [2015]
- Member, Web and Social Media Committee [2012-2014]
- Member, Advisory Board, Institute for Demographic and Socioeconomic Research [2011]
- Member, Grants and Contracts Administrator Search Committee [2010]

#### **SERVICE TO THE UNIVERSITY OF TEXAS AT SAN ANTONIO**

- Member, Presidential Classroom to Career Task Force [September 2018 – 2019]
- Reviewer, Limited Submission Review Panel, Office of Research Support [Aug. 2013 – present]
- Member, Faculty Grievance Committee [Fall 2015 - present]
- Member, Leadership UTSA’s Leadership Team [Fall 2016 – Spring 2018]
- Member, Advisory Committee for President’s Teaching Excellence Awards [Spring 2016, Spring 2017]
- Member, Piper Professor Teaching Award Selection Committee (Fall 2016)
- Participant, Leadership UTSA Program [Fall 2015 – Spring 2016]
- Interim Senator [Fall 2015]
- Member, Graduate Council Committee on Academic Policy and Requirements [Fall 2013 – Spring 2016]

#### **SERVICE TO THE PROFESSION**

- Editorial Board, *Child and Adolescent Social Work* [2014 – Present]
- Consulting Editor, *Children & Schools* [2013 – Present]
- Invited Facilitator, Systems Advocacy Session of the Violence Against Women and Children Special Interest Group Pre-SSWR Conference [2017, New Orleans]

- Chair, Teaching Methods and Learning Styles Track, Council on Social Work Education [2012 – 2015]
- Reviewer, Society for Social Work and Research Conference Abstract Submissions [2013-2016]
- Reviewer, Society for Social Work and Research Outstanding Doctoral Dissertation Award Committee [2012]
- Co-Chair, Teaching Methods and Learning Styles Track, Council on Social Work Education [2011 – 2012]
- Session Moderator, Council on Social Work Education Annual Program Meeting [2011]
- Session Moderator, Society for Social Work and Research Conference [2011, 2014]
- Invited panelist and small group facilitator, Collaborating to Promote Interventions with Children Exposed to Violence Workshop, Institute on Domestic Violence and Sexual Assault, University of Texas at Austin (Session: *Moving Texas Forward through Enhanced Community Capacity and Responsiveness*) [Spring 2008]
- Reviewer: Sage Publications [2007], *Psychology of Violence* [2016, 2017], *Journal of Family Violence* [2017, 2018], *Violence and Victims* [2011, 2013, 2014, 2015], *Adoption Quarterly* [2011, 2012], *Child Care in Practice* [2012], *Child Abuse & Neglect* [2013], *Journal of the Society for Social Work and Research* [2018]

### **SERVICE TO THE COMMUNITY (SELECTED)**

- Chair, Advisory Board, San Antonio College Social Work Program [2019 – present]
- Member, Bexar County Death Analysis Review Team [2012 – 2017, after research collaboration with team from 2010-2012]
- Member, Vassar Alumnae/i Admissions Program [2013 - present]
- Youth Mental Health Council [2013 – 2015]
- Presenter, Gear Up Public Service Summer Transitional Camp [Summer 2013]
- Planning Committee Member, Texas Early Childhood Mental Health Conference [Fall 2012]
- Judge, regional and state competitions, Odyssey of the Mind Youth Program, Texas [Spring 2011]
- Invited workshop presenter on dating violence for Seton Home residents, San Antonio, TX [Fall 2010]
- Mentor, Intellectual Entrepreneurship Program, The University of Texas at Austin, to first-generation undergraduates considering graduate school [2008]
- Supportive Response Team Member, Voices against Violence, The University of Texas at Austin [2008-2009]
- Library Volunteer, Patton Elementary School, Austin, TX [2007 – 2009]
- Planning Committee Member, “Turn Your PHD into a J-O-B,” The University of Texas at Austin [2007]
- Pro bono group facilitator, SafePlace, psychoeducational group for mothers mandated to services by Child Protective Services because of intimate partner violence, Austin, TX [2006]
- Mental Health Volunteer, Children’s Assessment Center, at Astrodome medical triage unit during initial days of New Orleans evacuees’ arrival after Hurricane Katrina, Houston, TX [2005]
- Elected member, National Nominating Committee, Alumnae/i Association of Vassar College, Poughkeepsie, NY [1999 – 2002]
- President (1998 – 1999), Admission Committee Chair (1996 – 1997), and Admission Committee member (1996 – 2009) for the Vassar Club of Austin
- Pro bono psychotherapist, Capital Area Mental Health Center, Austin, TX [1996 – 1997]
- Mental Health Unit Volunteer, St. Francis Hospital, Poughkeepsie, NY [1992 –1993]
- Hotline Volunteer and Hotline Trainer, DC Hotline, Washington, DC [1990 – 1991]



## **CLINICAL PRACTICE EXPERIENCE**

2003 - *Clinical Supervisor*

2004 Women's Counseling and Referral Center, YWCA of Greater Austin, Austin, TX

1996 – *Contract psychotherapist and counselor*

2002 Austin, TX

- Provided group and individual counseling as contractor for agencies, including:
  - Co-facilitator of multifamily group at the Children's Advocacy Center (now the Center for Child Protection) for families in which a child had recently disclosed abuse (6/00-12/02).
  - Psychotherapist with Tracy Deagan, LPC, LCSW & Associates (8/99-9/00).
  - Psychotherapist with Carl Nicholls, LCSW & Associates (8/96-7/99).
  - Counselor with YWCA Women's Counseling and Referral Center, including weekly off-site psychoeducational "Healing from Past Hurts" group with women in the family dorm of the Salvation Army shelter & monthly "Healing from Past Hurts" classes at Austin Recovery Center (7/97-7/98).
  - Ophelia Project (now GENAustin) adolescent girls' psychoeducational group (1/97-5/97).

1999 - *Program Manager (3/99-8/00), then promoted to Area Coordinator (9/00-12/01)*

2001 Communities in Schools – Central Texas, Inc., Austin, TX

1998 - *Caseworker III*

1999 Turman Halfway House, Texas Youth Commission (now Texas Juvenile Justice Department), Austin, TX

1996 – *First Call for Help Volunteer Coordinator (part-time)*

1997 United Way of the Capital Area, Austin, TX

1996 – *Counselor (part-time)*

1997 Williamson County Council on Alcohol and Drug Abuse, Georgetown, TX

1995 - *Residential Instructor (6/95 – 7/95) and Teacher's Aide (8/95-2/96)*

1996 Texas School for the Blind and Visually Impaired, Austin, TX

## **INTERNSHIPS**

1996 *Social Work Counseling Intern*

Capital Area Mental Health Center, Austin, TX

1994 - *Social Work Intern*

1995 Family Preservation Program of Austin-Travis County Mental Health and Mental Retardation Center, Austin, TX

1987 - *Counseling Intern*

1988 Pre-Release Program, Green Haven Maximum Security Correctional Facility, Stormville, NY

## **PRE-MASTERS PROFESSIONAL EXPERIENCE**

1991 - *Assistant Director*

1994 Alumnae/i Association of Vassar College, Poughkeepsie, NY

1990 - *Director, Union Station Volunteer Services*

1991 Travelers Aid Society of Washington, DC

**FOREIGN LANGUAGES**

Fluent in German. Courses in French, Spanish & Italian.

**PROFESSIONAL ASSOCIATIONS & LICENSURE**

Licensed Clinical Social Worker, State of Texas (advanced clinical license awarded in spring 2000)

Member, Council on Social Work Education (CSWE)

Member, National Association of Social Workers (NASW), Alamo Area Branch

Member, Society for Social Work Research (SSWR)