

**Jolyn Mikow**

Lecturer

Department of Social Work

College of Public Policy

The University of Texas at San Antonio

501 W. Cesar Chavez Blvd.

San Antonio, TX 78207

(210) 458-3005

Email: jolyn.mikow@utsa.edu

**CURRICULUM VITAE****Educational Background**

<b>Post</b>	<b>Office for Drug and Social Policy Research</b>	<b>09/2003 – 08/2004</b>
<b>Doctoral Fellow</b>	<b>University of Houston Graduate School of Social Work Houston, TX Advisor: Dr. Avelardo Valdez</b>	
<b>Ph.D.</b>	<b>University of Houston Graduate School of Social Work Houston, TX Dissertation Topic: <i>The impact of family, ethnicity and acculturation on Mexican-American adolescent females: A comparison of high risk and low risk groups.</i></b>	<b>12/2002</b>
<b>MSW</b>	<b>Our Lady of the Lake University San Antonio, TX Integrative Paper Award of Achievement for: <i>Chemically dependent parents: An integrative social work approach</i></b>	<b>12/1994</b>
<b>B.S.</b>	<b>University of Texas Austin TX. Major: Secondary Education Teaching Concentrations: Biology and German</b>	<b>05/1973</b>

**Professional Employment History**

<b>Senior Lecturer</b>	<b>06/10-present</b>
<b>Principal Investigator: Social Work Education Program Title IV-E</b>	
University of Texas at San Antonio (UTSA)	
College of Public Policy	
Department of Social Work	
San Antonio, TX	

- Adjunct Professor** **10/10 - 2013**  
U S Army Fayetteville State University  
Army Medical Department Center and School  
Master of Social Work Program
- Assistant Professor** **08/04 to 05/10**  
University of Texas at San Antonio (UTSA)  
College of Public Policy  
Department of Social Work  
San Antonio, TX
- Adjunct Faculty Member** **9/00 to 05/04**  
University of Houston, Graduate School of Social Work  
Houston, TX  
Teach graduate social work courses on a contract basis.
- Teaching Assistant** **9/99 – 5/00**  
University of Houston, Graduate School of Social Work  
Houston, TX
- Adjunct Faculty Member** **1/97 – 5/98**  
Our Lady of the Lake University  
Worden School of Social Service  
San Antonio, TX
- Associate Training Director** **11/98 - 08/03**  
**Protective Services Training Institute**  
**University of Houston, Graduate School of Social Work**  
Houston, TX
- Develop and implement 300-400 workshop trainings yearly for the State of Texas Child Protective Services staff.
  - Collaborate with faculty and consultants on the development of new curriculum.
  - Monitor the delivery and quality of Child Protective Services workshop training sessions in all sites through out the State of Texas.
  - Manage financial and personnel site operations.
  - Design and manage all data base operations to assure record accuracy.
  - Develop and implement distance-learning training strategies, including the creation of print, video and electronic workshop sessions.
- Practitioner Trainer IV** **09/96 - 10/98**  
**Texas Department of Protective and Regulatory Services**  
**Our Lady of the Lake University**  
**Worden School of Social Service**  
San Antonio, TX
- Delivered specialized training to State of Texas Child Welfare staff and supervisors in sites across the state of Texas.

- Developed collaborative projects between the University , regional Child Protective Services and faculty from the graduate schools of social work at the University of Houston, Our Lady of the Lake University, the University of Texas at Austin and the University of Texas Arlington on workshop curriculum design and training delivery.

**Unit Supervisor****08/94 - 08/96****Texas Department of Protective and Regulatory Services****Child Protective Services (CPS)**

San Angelo, TX

- Hired, supervised, trained and evaluated Child Protective Services worker specialists and clerical staff.
- Collaborated with the Tom Green County Commissioners, Foster Parents Association of Tom Green County and Child Welfare Board of Tom Green County on the issues and needs of children in the conservatorship of the State of Texas.
- Trained Region 2 and 9 newly hired and tenured staff on addiction and recovery issues for Child Protective Service adolescent and adult clients.

**Specialist IV****01/89 - 08/94****Texas Department of Protective and Regulatory Services****Child Protective Services (CPS)**

San Angelo, TX

- Provided intake, investigation, legal, and family preservation services to Child Protective Services clients with substance abuse issues.
- Provided on the job training for new hires and assumed acting supervisor duties.
- Consulted with and provided referrals to other Child Protective Services worker specialists on addiction and recovery issues for their adolescent and adult clients.

**Awards and Honors****Professor of the Year****05/2015**

University of Texas at San Antonio (UTSA)

College of Public Policy

Department of Social Work

<b>The University of Texas at San Antonio</b> Ten Year Certificate of Recognition For Service to The University of Texas System	<b>04/2015</b>
<b>The University of Texas at San Antonio</b> Five Year Certificate of Recognition For Service to The University of Texas System	<b>04/2009</b>
<b>The University of Texas at San Antonio</b> College of Public Policy Dean's Faculty Excellence Award for 2008	<b>01/2008</b>
<b>National Institutes of Health</b> Summer Institute on Behavioral and Social Intervention Research Washington, D.C. Invited Participant	<b>07/2005</b>
<b>UTSA Center for Distance Learning</b> Development of web-enhanced and on-line courses leading to a Master's degree program Invited Participant,	<b>02/2006</b>
<b>Certificate of Appreciation</b> 5th Annual Partners in Prevention Training Conference	<b>11/2005</b>
<b>Certificate of Appreciation</b> National Association of Social Workers, San Antonio Branch for: Outstanding service during Hurricane Relief Efforts	<b>09/2005</b>
<b>Certificate of Achievement</b> Ohio State University 15 <sup>th</sup> National Symposium on Doctoral Research in Social Work	<b>04/2003</b>
<b>Certificate of Appreciation</b> Protective Services Training Institute Certification Committee Texas Department of Protective and Regulatory Services	<b>02/2002</b>
<b>Volunteer of the Year</b> Metropolitan Community Church of San Antonio	<b>09/1997</b>
<b>Special Program Award of Excellence</b> Concho Valley Community Resource Coordination Group	<b>08/1996</b>
<b>Outstanding Service Award</b> Community Resource Coordination Groups of Texas	<b>01/1996</b>

## **Research/Scholarly/Creative Activities Summary**

### **Journal Articles**

### **In Progress**

Mikow, J ( submitted) Child Abuse in Female Adolescents from Mexican Immigrant Families: The Impact of Differing Parental Immigrant Status. *Journal of Public Child Welfare*.

### **Published**

Valdez, A. Mikow, J. & Cepeda, A. (2006) The role of stress, family coping, ethnic identity and mother-daughter relationships on substance abuse among gang affiliated Hispanic females. *Journal of Social Work Practice in the Addictions*, 4 (3), 31-54.

### **Book Chapters**

Smith, M., Mikow, J. & Houston-Vega, M.K. ( 2010). Teaching disaster-related practice: Post-modern and social justice perspectives. In D. Gillespie & K. Danso ( eds) *Disaster Concepts and Issues: A Guide for Social Work Education and Practice*.(pp.61-88).Alexandria, VA: CSWE Press.

Mikow, J. (2006). Has affirmative action gone too far?: No. In H. Karger, J. Midgley, P. Kindle, & C.B. Brown (Eds.), *Controversial issues in social policy*. (pp.115-121). New York, NY: Pearson.

### **Monographs**

Robbins, S. P. and Mikow, J. (2001). *Designing effective alcohol, tobacco and other drug prevention programs for minority youth*. Philadelphia, PA: Center for the Study of Youth Policy, University of Pennsylvania.

Robbins, S. P. and Mikow, J. (2000). *Tobacco, alcohol, and other drug use among minority youth: Implications for the design and implementation of prevention programs*. Philadelphia, PA: Center for the Study of Youth Policy, University of Pennsylvania.

### **Professional and Technical Reports**

Mikow, J. (2015). *Coaching in Child Welfare: Improving Worker Performance & Retention*

*Report on Participant Evaluations.* Texas Department of Family and Protective Services  
Child Protective Services.

Mikow, J. (2015). *UTSA Social Work Education Program Title IV-E (SWEPT)  
Final Report Fiscal Year 14-15.* Texas Department of Family and Protective Services.

Mikow, J. (2014). *UTSA Social Work Education Program Title IV-E (SWEPT)  
Final Report Fiscal Year 13-14* Texas Department of Family and Protective Services.

Mikow, J. (2013). *UTSA Social Work Education Program Title IV-E (SWEPT)  
Final Report Fiscal Year 12-13.* Texas Department of Family and Protective Services.

Mikow, J. (2012). *Report to the Council of Social Work Education (CSWE) Commission on  
Accreditation (COA) on the UTSA Department of Social Work Title IV-E Program  
Change.* Council on Social Work Education.

Ambrosino, R. & Mikow, J. (2011). Accreditation standard 3: Implicit Curriculum. In  
(UTSA Department of Social Work, Eds.). *Self-study for Reaccreditation:  
Accreditation standards for the Council on Social Work Education.* (pp AS3-1-AS3-63).  
San Antonio, TX: UTSA.

Mikow, J. (05/2011) Title IV-E Subcontract for Child Protective Services MSW Program in  
Corpus Christi, Texas: Prospectus submitted on the Substantive Change Regarding the  
Initiating of Off-Campus Sites Where Students Can Obtain More Than 50% of Their  
Credits for the MSW Program. Southern Association of Colleges and Schools. Decatur,  
GA.

Miller, M., Ventura Miller, H., Tillyer, R., & Mikow, J. (2009). Analysis of the Texas  
Department of Criminal Justice substance abuse treatment funding for in-prison driving  
while intoxicated recovery program. San Antonio, TX: Social Science Research  
Consortium, Inc.

Mikow, J. (2009) Assessment of the Implicit Curriculum: Findings and Recommendations.  
University of Houston Graduate College of Social Work.

Mikow, J. & Menon, G. (2007). *Scales to Measure Youth Risk and Resiliency/Protective  
Factors Associated with Juvenile Delinquency and Problematic Adolescent Behavior.*  
Texas Department of Family and Protective Services Prevention and Early Intervention  
Community, Youth Development and Youth Resiliency Programs.

- Mikow, J. & Menon, G. (2007). *Youth Risk and Resiliency/Protective Factors Associated with Juvenile Delinquency and Problematic Adolescent Behavior*. Texas Department of Family and Protective Services Prevention and Early Intervention Community, Youth Development and Youth Resiliency Programs.
- Mikow, J. and Rubin, M. (2007). *Concho Valley Family Alliance: A Report on the Community Partnership and Tools to Assess Coalition Partnerships*. Texas Department of Family and Protective Services Prevention and Early Intervention.
- Mikow, J. and Rubin, M. (2007), *Parent Education and Child Abuse Prevention Programs: What Works? Evidenced-Based and Promising Practices in Parenting Education and Child Abuse Prevention Programming*. Texas Department of Family and Protective Services Prevention and Early Intervention.
- Mikow, J. and Rubin, M. (2007). *Measurements of the Risk and Protective/Resiliency Factors for Child Abuse and Neglect*. Texas Department of Family and Protective Services Prevention And Early Intervention.
- Harris, R. & Mikow, J. (2007). *Youth Risk and Resiliency/Protective Factors Associated with Juvenile Delinquency: Analysis of Data of the Youth Protective Factor Survey*. Texas Department of Family and Protective Services Prevention and Early Intervention Community, Youth Development and Youth Resiliency Programs.
- Mikow, J. & Houston-Vega, M. K. (2006). *Analysis of Train-the-Trainer Sessions for the Positive Behavioral Support (PBS) Project*. Texas Association of Child Care Resource and Referral Agencies.
- Mikow, J. (2006). *Final research report on the factors impacting academic success for early high school college students: The role of family, peer and teacher relationships, ethnicity and acculturation stress*. UTSA Early College High Schools Institute for Research and Development.
- Mikow, J. (2006). *Final research report and executive summary on the factors impacting academic success for early high school college students: The role of family, peer and teacher relationships, ethnicity and acculturation stress*. Community Relations Department, Pepsico Corporation.
- Mikow, J. (2006). Accreditation standard 8: Program assessment and continuous improvement. In (UTSA Department of Social Work, Eds.). *Self-study benchmark III: Components and accreditation standards for the Council on Social Work Education*. (pp AS81-AS815). San Antonio, TX: UTSA.

## **Training Curriculum**

Mikow, J. (2015). *Coaching in Child Welfare: Improving Worker Performance & Retention*. [Training Curriculum]. (Available from Texas Department of Family and Protective Services Child Protective Services. Austin, TX).

Mikow, J. (2013). *UTSA LMSW Licensing Exam Review*. [Training Curriculum]. (Available from UTSA Department of Social Work).

Mikow, J. & Posada, S.G.(2008) *Creating Balanced Families: Learning and Building Strengths*. [Training Curriculum]. (Available from the ESCAPE Family Resource Center. Houston, TX).

Mikow, J. & Posada, S.G. (2007) *LMSW Licensing Exam Review*. [Training Curriculum]. (Available from the National Association of Social Workers Texas. Austin, TX).

Mikow, J. (2003). *Secondary traumatic stress: The cost of caring*. [Training Curriculum]. (Available from the Protective Services Training Institute, University of Houston, Graduate School of Social Work, Houston, TX 77204-4013).

Mikow, J. (1999). *The tangled web: Women, children and addiction*. [Training Curriculum]. (Available from the Protective Services Training Institute, University of Houston, Graduate School of Social Work, Houston, TX 77204-4013).

Mikow, J. and Urwin, C. (1997). *Engaging the involuntary client*. [Training Curriculum]. (Available from the Protective Services Training Institute, University of Houston, Graduate School of Social Work, Houston, TX 77204-4013).

Mikow, J. (1996). *Is it recovery or is it just talk?* [Training Curriculum]. (Available from the Protective Services Training Institute, University of Houston, Graduate School of Social Work, Houston, TX 77204-4013).

### **Conference Proceedings**

Mikow, J. (2004). The impact of family, ethnicity and acculturation on substance use among Mexican American adolescent females: A comparison of high risk and low risk groups. *Proceedings of the Fifteenth National Symposium on Doctoral Research in Social Work* (pp.35-44). Columbus, OH: Ohio State University.

### **Scholarly Presentations**

#### **Refereed**

#### **23<sup>rd</sup> West Coast Child Welfare Trainer's Conference**

The Trainer Two Step

Three Training Essentials: Questions, Groups and

Reviews Part 1 & 2

**08/2013**

Austin, TX



- 58th Annual Program Meeting  
Council on Social Work Education**  
Assessing the Explicit and Implicit Curriculum:  
From Conceptualization to Program Improvement
- 11/2012**  
Washington, D.C.
- 90th Annual Meeting of the Southwestern  
Social Science Association**  
Assessment of the Implicit Curriculum in Higher Education Programs:  
Recommendations from Social Work Education
- 03/2010**  
Houston, TX
- American Evaluation Association Evaluation 2008**  
Educating Evaluators: Strategies for Blending  
the Social Work Curriculum  
(with M. Rubin & G. Menon)
- 11/2008**  
San Antonio, TX
- Annual Program Meeting  
Council on Social Work Education**  
Program Assessment: Multiple Stakeholders,  
Multiple Measures and Mixed-Methods  
(with D. Haynes & S. Posada)
- 10/2008**  
Philadelphia, PA
- Family Preservation Institute National Conference**  
Strengthening Families with Substance Abuse Problems:  
Getting them into Treatment
- 09/2008**  
San Antonio, TX
- 88th Annual Meeting of the Southwestern  
Social Science Association**  
Translating Instruments: Cultural Competence in  
Methods and Process. (with R. Vela)
- 03/2008**  
Las Vegas, NV
- Family Preservation Institute National Conference**  
Are We Being Effective? Measuring the Risk  
for Child Abuse and Neglect  
(with M. Rubin & D. Norris)
- 03/2007**  
San Antonio, TX
- Annual Conference Association of Baccalaureate  
Social Work Program Directors**  
A Social Justice Framework for Teaching  
Disaster-related Knowledge and Skills  
(with M.K. Houston-Vega & M. Smith)
- 10/2006**  
Los Angeles, CA
- Annual Program Meeting  
Council on Social Work Education**  
A Social Justice and Prevention Oriented  
Framework for Infusing Disaster Related
- 02/2006**  
Chicago, Ill

Knowledge and Skills  
(with M.K. Houston-Vega & M. Smith)

**10<sup>th</sup> Annual Conference**  
**Society for Social Work Research**  
*Substance Use among Two Groups of  
Mexican American Adolescent Females*

**01/2006**  
San Antonio, TX

**Annual Program Meeting**  
**Council on Social Work Education**  
Dissertation Forum: *Substance Use among Two Groups of  
Mexican American Adolescent Females*

**02/2004**  
Anaheim, CA

### **Invited**

**National Exceptional Family Member Building Bridges Summit**  
U S Army  
*Working with Culturally Diverse populations*

**11/2015**  
Orlando, FL

**National Exceptional Family Member Building Bridges Summit**  
U S Army  
*Working with Culturally Diverse populations*

**05/2015**  
Ft. Sam Houston, TX

**15<sup>th</sup> National Symposium on  
Doctoral Research in Social Work**  
Ohio State University  
*The Impact of Family, Ethnicity and Acculturation  
On Substance Use among Mexican American Adolescent  
Females: A Comparison of High Risk and Low Risk Groups*

**04/2003**  
Columbus, OH

### **Presentations** **State/Regional**

**NASW 38<sup>th</sup> Annual Texas Conference**  
LMSW Licensing Exam Review Course

**10/2015**  
Galveston, TX

**South Texas Social Work Society**  
Annual Conference  
*Ethics: Beliefs, Values, Decision and Dilemmas*

**08/2015**  
Corpus Christi, TX

**NASW 38<sup>th</sup> Annual Texas Conference**  
LMSW Licensing Exam Review Course

**09/2014**  
Austin, TX

<p><b>28<sup>th</sup> Annual Texas Conference on Prevention of Child Abuse</b>          Prevent Child Abuse Texas  <i>Building Solutions: Working with Families for Change</i></p>	<p><b>03/2014</b>          San Antonio, TX</p>
<p><b>NASW 37<sup>th</sup> Annual Texas Conference</b>  <i>Ethical Issues in Social Work Field Supervision</i></p>	<p><b>09/2013</b>          Austin, TX</p>
<p><b>South Texas Social Work Society</b>          Annual Conference  <i>Ethics: Beliefs, Values, Decision and Dilemmas</i></p>	<p><b>08/2013</b>          Corpus Christi, TX</p>
<p><b>27<sup>th</sup> Annual Texas Conference on Prevention of Child Abuse</b>          Prevent Child Abuse Texas  <i>Supporting Parents in their Substance Abuse Recovery</i></p>	<p><b>03/2013</b>          San Antonio, TX</p>
<p><b>Writing an Effective ISP: Workshop</b>          Oklahoma DHS Children and Family Services          University of Oklahoma,          Center for Public Management,          College of Continuing Education</p>	<p><b>03/11; 03/12;</b>          Norman, OK</p>
<p><b>NASW 36<sup>th</sup> Annual Texas Conference</b>          LMSW Licensing Exam Review Course          (with S. Posada)</p>	<p><b>09/2012</b>          Houston, TX</p>
<p><b>NASW 35<sup>th</sup> Annual Texas Conference</b>          LMSW Licensing Exam Review Course</p>	<p><b>10/2011</b>          Dallas, TX</p>
<p><b>NASW 34<sup>th</sup> Annual Texas Conference</b>          LMSW Licensing Exam Review Course          (with S. Posada)</p>	<p><b>10/2010</b>          Houston, TX</p>
<p><b>NASW 33<sup>rd</sup> Annual Texas Conference</b>          LMSW Licensing Exam Review Course          (with S. Posada)</p>	<p><b>10/2009</b>          Ft. Worth, TX</p>
<p><b>NASW 32<sup>nd</sup> Annual Texas Conference</b>          Building Evidence: Strategies for Program Evaluation          (with M. Rubin)</p>	<p><b>11/2008</b>          Galveston, TX</p>
<p><b>NASW 32<sup>nd</sup> Annual Texas Conference</b>          LMSW Licensing Exam Review Course          (with S. Posada)</p>	<p><b>11/2008</b>          Galveston, TX</p>

<p><b>NASW 32<sup>nd</sup> Annual Texas Conference</b>          NASW, Standards for cultural Competence in Social Work Practice          (with S. Posada, R. Ambrosino, &amp; R. Harris)</p>	<p><b>11/2008</b>          Galveston, TX</p>
<p><b>NASW 32<sup>nd</sup> Annual Texas Conference</b>          When Accepted Culture isn't Culturally Accepted          (with V. Hansen, D. Haynes, P. Taylor &amp; T. Seacrest)</p>	<p><b>11/2008</b>          Galveston, TX</p>
<p><b>7<sup>th</sup> Annual Partners in Prevention State Training Conference</b>          Invitational Presentation:          Texas Department of Family and Protective Services  <i>Trust Me it Works! Simple, Efficient Strategies to          Evaluate your Local Child Abuse Prevention Program</i>          (with M. Rubin)</p>	<p><b>11/2007.</b>          Austin, TX</p>
<p><b>NASW 31<sup>st</sup> Annual Texas Conference</b>          Invitational Presentation:  <i>LMSW Licensing Exam Review</i></p>	<p><b>10/2007</b>          San Antonio, TX</p>
<p><b>Texas University Counseling Centers Conference</b>          UTSA University Counseling Center  <i>Ethics and Social Work Counselors</i></p>	<p><b>02/2007</b></p>
<p><b>NASW 30<sup>th</sup> Annual Texas Conference</b>  <i>Ethics: Beliefs, Values, Decisions and Dilemmas,</i></p>	<p><b>10/2006</b>          Arlington, TX</p>
<p><b>Through the Eyes of the Child:          Awareness and Prevention Conference</b>          Children's Advocacy Center of Laredo-Webb County          Invitational Presentation:  <i>Secondary Trauma For Human Service Workers          and Their Supervisors</i></p>	<p><b>04/2006</b>          Laredo, TX</p>
<p><b>5<sup>th</sup> Annual Partners in Prevention State Training Conference,</b>          Texas Department of Family and Protective Services  <i>Secondary Trauma For Human Service Workers          and Their Supervisors</i></p>	<p><b>11/2005.</b>          Austin , TX ,</p>
<p><b>15<sup>th</sup> Annual Texas CASA Conference</b>  <b>Texas Court Appointed Special Advocates</b>          Invitational Presentation:  <i>Ethics: Values, Decisions and Dilemmas</i></p>	<p><b>09/04</b>          Austin, Tx</p>
<p><b>Annual Texas Governor's Conference on          the Prevention of Child Abuse</b>          Texas Governors Office</p>	<p><b>02/2004</b>          Houston, TX</p>

Invitational Presentation:

*Ethics: Values, Decisions and Dilemmas*

**Annual Texas Governor's Conference on  
the Prevention of Child Abuse**

Texas Governors Office

*Stopping the Cycle: Getting Substance Abusing Parents  
Into Treatment*

**02/2003**

Houston, TX

**Project MAINSTREAM: An Interdisciplinary Seminar on  
Substance Use and Addiction**

University of Texas

Schools of Medicine, Nursing and Public Health

Invitational Presentation:

*Theories of Addiction: Abuse, Dependence, and Addiction*

**09/2002; 02/2003**

Houston, TX

**Annual Texas State Conference**

National Association of Social Workers

Invitational Presentation:

*False Allegations of Sexual Abuse (with Susan P. Robbins)*

**10/2001**

Austin, TX

**Texas Families: Today and Tomorrow**

Texas Department of Protective and Regulatory Services

*Getting Them through Treatment: Working with Addicted Parents*

**05/1999**

Austin, TX

**Transforming Your Training World: Texas Trainers Conference**

Protective Services Training Institute

*Trainers do it with Style (with S. Garrett)*

**04/1997**

Houston, TX

**Community Resources Coordination State Conference**

Community Resource Groups of Texas

*Clobbering Collusion thorough Collaboration (with J. Sutton)*

**10/1996**

El Paso, TX

**Community Resources Coordination Regional Conference**

Community Resource Groups of Texas

*The Collaboration Connection: A Rural Perspective  
(with J. Sutton)*

**04/1996**

Midland, TX

**Annual Texas Governor's Conference on  
the Prevention of Child Abuse**

Texas Governors Office

Invitational Presentation:

*Interagency Collaboration through Community Resources  
(with S. Hammack)*

**01/1996**

Austin, TX

**Presentations**

**Local****South Texas Veterans Health Care System***Ethical Issues in Field Supervision***08/2015**

San Antonio, TX

**City of San Antonio**

Department of Human Services

Head Start

*What's Happening in This Family?***07/2015**

San Antonio, TX

**City of San Antonio**

Department of Human Services

Head Start

*Basic Building Blocks for Engaging Families***07/2015**

San Antonio, TX

**City of San Antonio**

Department of Human Services

*Engaging Clients and Dealing Effectively with Crisis***10/2014**

San Antonio, TX

**Texas Department of Family and Protective Services**

Bexar Child Protective Services Supervisors Training

*Coaching for Employee Retention***06/2014**

San Antonio, TX

**Texas Department of Family and Protective Services**

Child Protective Services

*Coaching for Employee Retention***12/2014**

San Antonio, TX

**Texas Department of Family and Protective Services**

Child Protective Services

*Coaching for Employee Retention***11/2014**

San Antonio, TX

**Texas Department of Family and Protective Services**

Child Protective Services

*Engaging and Working with Hostile/Involuntary Clients***11/2014**

San Antonio, TX

**Texas Department of Family and Protective Services**

Child Protective Services

*Reducing the Cost of Caring: Secondary Traumatic Stress***11/2013**

San Antonio, TX

**Texas Department of Family and Protective Services**

Bexar Child Protective Services Supervisors Training

*Effective Leading: Employees Thriving at Work***06/2013**

San Antonio, TX

**ChildSafe**

Multidisciplinary Conference on Child Abuse

*Building Solutions: Working with Clients and Families for Change***06/2013**

San Antonio, TX

**Texas Department of Family and Protective Services****05/2013**

Child Protective Services <i>Reducing the Cost of Caring: Secondary Traumatic Stress</i>	San Antonio, TX
<b>City of San Antonio</b> Family Assistance Division, In Staff Service <i>Building Blocks for Engaging Clients</i>	<b>04/2013</b> San Antonio, TX
<b>Texas Department of Family and Protective Services</b> Bexar County CPS Supervisors Meeting Invitational Presentation: <i>Ethics: Beliefs, Values, Decision and Dilemmas</i>	<b>11/2012</b> San Antonio, TX
<b>San Antonio Police Department</b> Violence Intervention Conference Invitational Presentation: Ethics: Beliefs, Values, Decision and Dilemmas	<b>10/2012</b> San Antonio, TX
<b>Catholic Charities</b> Catholic Charities Supervisors Invitational Presentation: Ethics: Beliefs, Values, Decision and Dilemmas	<b>09/2012</b> San Antonio, TX
<b>Training 102: Tips and Skills</b> Kronkosky Foundation	<b>09/2012</b> San Antonio, TX
<b>Catholic Charities</b> Catholic Charities Supervisors Invitational Presentation: Working with Reluctant and Resistant Clients	<b>07/2012</b> San Antonio, TX
<b>ChildSafe</b> Multidisciplinary Conference on Child Abuse Invitational Presentation: Ethics: Beliefs, Values, Decision and Dilemmas	<b>04/2012</b> San Antonio, TX
<b>Brooke Army Medical Center</b> Social Work Services Department of Behavioral Health Invitational Presentation: Social Work Today and Tomorrow: Trends and Future Issues	<b>03/2012</b> Ft. Sam Houston, TX
<b>30th CJ Collins Symposium</b>  Our Lady of the Lake University Worden School of Social Service Invited Presentation: Ethical Issues in Field Supervision,"	<b>01/2012</b>  San Antonio, TX

- Training 101: Tips and Skills**  
Kronkosky Foundation **10/2011**  
San Antonio, TX
- Secondary Trauma: Reducing the Cost of Caring**  
Kronkosky Foundation **10/2011**  
San Antonio, TX
- The Basics of Client Assessment and Engagement**  
Texas Department of Family and Protective Services  
Region 11 **06/2011**  
Corpus Christi, TX
- Diffusing and De-Escalating Anger While Working  
With Resistant Clients**  
Texas Department of Family and Protective Services  
Region 11 **06/2011**  
Corpus Christi, TX
- 29th CJ Collins Symposium** **01/2011**  
Our Lady of the Lake University  
Worden School of Social Service  
Invited Presentation: Helping Students Connect the Dots: Theory and Practice  
San Antonio, TX
- Audie L. Murphy Veterans Administration Hospital** **03/2007**  
Invitational Presentation:  
*Race and the Psychosocial Assessment*  
(with C. Le-Doux).  
San Antonio, TX
- Through the Eyes of the Child:  
Awareness and Prevention Conference** **04/2006**  
Children's Advocacy Center of Laredo-Webb County  
Invitational Presentation:  
*Secondary Trauma For Human Service Workers  
and Their Supervisors*  
Laredo, TX
- 2005 Child Abuse Conference,** **12/2005**  
Alamo Advocacy Center,  
*Secondary Trauma for Social Workers  
and Other Human Service Workers*  
San Antonio, TX,
- Region 11 Child Protective Services Conference** **10/1998**  
Texas Department of Protective and Regulatory Services  
Invitational Presentation:  
*Engaging the Involuntary Client: What Can We Do to Help*  
Corpus Christi, TX

### **Granting Activities**

*Submitted and Funded*



## Internal UTSA; Corporate/Private Donor

### UTSA

- Collaborative Research Grant Proposal: Breastfeeding Behaviors among Minority WIC Participants: The Role of Race/Ethnicity, Age, and Acculturation on Feeding Decisions,** **03/2010**  
 Jolyn Mikow (Co-Principal), J. Sparks (Co-Principal),  
 L. Benavides, L. (Co-Principal),  
 UTSA College of Public Policy  
 \$3,855.00.
- Travel Grant for Support of Professional Paper Presentation** **12/2009**  
 College of Public Policy Faculty  
 PI: Jolyn Mikow  
 \$1265
- Travel Grant for Support of Professional Paper Presentation** **12/2008**  
 College of Public Policy Faculty  
 PI: Jolyn Mikow  
 \$500
- Travel Grant for Support of Professional Paper Presentation** **12/2007**  
 College of Public Policy Faculty  
 PI: Jolyn Mikow  
 \$1000
- Factors Impacting Academic Success For Early High School College Students: The Role of Family, Peer and Teacher Relationships, Ethnicity and Acculturation Stress** **01/2007**  
 College of Public Policy Faculty Research Grant  
 PI: Jolyn Mikow,  
 \$2000
- Factors Impacting Academic Success For Early High School College Students: The Role of Family, Peer and Teacher Relationships, Ethnicity and Acculturation Stress** **12/2006**  
 UTSA Faculty Research And Development  
 PI: Jolyn Mikow  
 \$5,000
- Travel Grant for Support of Professional Paper Presentation** **10/2006**  
 College of Public Policy Faculty  
 PI: Jolyn Mikow

\$1000

**Adaptation Mechanisms Utilized by Katrina Evacuees:  
A Cross-Cultural Perspective** **12/2005**

College of Public Policy Faculty Research Grant

PI: Jolyn Mikow

\$1000

**Development of Web-Enhanced On-Line  
Master's Courses** **11/2005**

Center for Distance Learning and Academic Technology

PI: Jolyn Mikow

\$3500

**Travel Grant for Support of Professional Paper Presentation** **10/2005**

College of Public Policy Faculty

PI: Jolyn Mikow

\$1000

**Factors Impacting Academic Success For Early High School  
College Students: The Role of Family, Peer and  
Teacher Relationships, Ethnicity and Acculturation Stress** **04/2005**

UTSA Early College High Schools Institute for Research and Development

PI: Jolyn Mikow

\$4,000.

**Corporate/Private Donor**

**Factors Impacting Academic Success For  
Early High School College Students: The Role of Family  
Peer and Teacher Relationships, Ethnicity and Acculturation Stress** **11/2005**

Pepsico Corporation,

PI: Jolyn Mikow

\$22,000.

**Project Rainbow Hurricane: Diversity Services to Katrina Evacuees** **10/2005**

The Luzerne Foundation

PI: Jolyn Mikow, \$250.

**Factors Impacting Academic Success For Early  
High School College Students: The Role of Family,  
Peer and Teacher Relationships, Ethnicity and Acculturation Stress** **9/2005**

BFI/Allied Waste Corporation

PI: Jolyn Mikow

\$300.

**Federal/State/Non-Profit**

<b>Texas Department of Family and Protective Services</b> Title IV-E University Training Services Contract Number: 530-12-0235-00001 PI: Jolyn Mikow \$288,822	<b>2015-16</b>
<b>Texas Department of Family and Protective Services</b> Coaching in Child Welfare: Improving Worker Performance & Retention Contract Number: 530-15-0088-00001 PI: Jolyn Mikow \$14,334	<b>2015</b>
<b>Texas Department of Family and Protective Services</b> Title IV-E University Training Services Contract Number: 530-12-0235-00001 PI: Jolyn Mikow \$284,774	<b>2014-15</b>
<b>Texas Department of Family and Protective Services</b> Texas CPS Parent Partners Contract Number: 24107111 PI: Jolyn Mikow \$150,000	<b>2013-14</b>
<b>Texas Department of Family and Protective Services</b> Title IV-E University Training Services Contract Number: 530-12-0235-00001 PI: Jolyn Mikow \$244,673	<b>2012-13</b>
<b>Juvenile Delinquency Prevention Evaluation Tool: Preliminary Validation</b> Texas Department of Family and Protective Services Prevention and Early Intervention Services; Community Youth Development and Youth Resiliency Programs PI: Jolyn Mikow, Co PI: Richard Harris, Goutham Menon \$100,000	<b>2007</b>
<b>ESCAPE Parent Training Curriculum Revision and Evaluation</b> ESCAPE Family Resource Center PI: Jolyn Mikow, Co PI: Sandra Posada \$24,000	<b>2007</b>

- Measurement of Evidenced-Based Interventions to Prevent Child Abuse and Neglect** **2006**  
 Texas Department of Family and Protective Services  
 Prevention and Early Intervention Services  
 PI: Jolyn Mikow, Co PI: Maureen Rubin  
 \$100,000
- Evaluation Study of the Positive Behavioral Support (PBS) Project** **2005-2006**  
 Texas Association of Child Care Resource and Referral Agencies  
 CO-PI: Jolyn Mikow and Mary Kay Houston – Vega  
 \$1500
- Cultural Differences in End-of-Life Decision Making: A Qualitative Analysis of Impacting Factors** **2003 to 2004**  
 National Institute on Aging  
 R03 AG022144-01, \$50,000  
 Houston Center for Quality of Care and Unitization Studies  
 Baylor College Of Medicine  
 Veterans Affairs Health Services Research  
 Principal Investigator: Ursula Braun, M.D.  
 Co-Investigator: J Mikow
- Unfunded*
- Federal**
- Binge Drinking Reduction Program,** **01/2005**  
 Substance Abuse and Mental Health Services,  
 CFDA number 93.243, Opportunity number  
 T105-003. University of Texas at San Antonio, Recovery Center,  
 PI: Wendell Johnson, Evaluator: Jolyn Mikow, \$1, 4000,000.
- Adaptation Mechanisms Utilized by Katrina Evacuees and Service Providers to Meet the Needs of Evacuees: A Cross-Cultural Perspective,** **09/2005**  
 National Science Foundation,  
 Small Grant for Exploratory Research: Hurricane Katrina  
 CO-PI: Jolyn Mikow, Mary Kay Houston-Vega, Cherylon Robinson  
 \$99, 800.
- Corporate/Private Donor**
- Factors Impacting Academic Success For Early High School College Students: The Role of Family,** **2005**

**Peer and Teacher Relationships,  
Ethnicity and Acculturation Stress,**

PI: Jolyn Mikow, \$22,000.

Proposals Submitted to the following:

Russell Sage Foundation, 05/05

Level Playing Field Institute, 05/05

The Spencer Foundation, 06/05

**State**

**Evaluation of Programs and Services for the Prevention  
of and Early Intervention in Child Abuse and Neglect,** **01/2008**

Interagency Coordinating Council (ICC) for Building Healthy Families &

Texas Department of Family and Protective Services Prevention and Early Intervention Services,

PI: Dennis Haynes, Co-PI Jolyn Mikow, \$350,000.

**Teaching Activities**

**U S Army Fayetteville State University** **2010 - 2013**

**Army Medical Department Center and School**

**Master of Social Work Program**

*SWRK 615: Social Work and Mental Health*

*SWRK 574: Multicultural Work with Individuals,*

*Families and Groups*

*SWRK 560: Social Work Research Method*

**University of Texas at San Antonio** **2005 - Present**

**College of Public Policy**

**Department of Social Work**

*SWK 5203 Social Work Research*

*SWK 5303 901: Social Work Methods I*

*SWK 5313 901: Social Work Methods II*

*SWK 5403 Field Practicum I*

*SWK 5413 Field Practicum II*

*SWK 5513 Diversity*

*SWK 5343 Advanced Social Work Methods with Individuals*

*SWK 5613 Independent Study: Adolescent Substance Use and Misuse*

*SWK 5613 Independent Study: Domestic Violence and Substance Use and Misuse*

*SWK 5213 Advanced Social Work Research: Practice and Program Evaluation*

**University of Houston, Graduate School of Social Work** **2000- 2004**

*SOCW 6361 Research Methods: Quantitative and Qualitative*

*SOCW 6323 Gender, Culture and Human Development*

*SOCW 6313: Social Work Methods: Individuals, Groups and Families*

*SOCW 6311: Social Work Methods*

**Our Lady of the Lake University, Worden School**  
*SW 8455 Advanced Field Practicum II (student supervision)*  
*SW 3311: Principals of Social Work Practice*

**01/1997- 09/1998**

**Service Activities**

**National**

**Council on Social Work Education**  
 Annual Program Meeting Abstract Review Committee

**2013**

**Council on Practice Methods and Specialization**  
 Council on Social Work Education  
 Member

**2008-2012**

**Council on Social Work Education**  
 Annual Program Meeting Abstract Review Committee

**2004 to 2009**

**College/Department/University**

**Ad Hoc Strategic Planning Committee**  
 UTSA Department of Social Work.  
 Member

**2014-2015**

**Faculty Search Committee**  
 UTSA Department of Social Work.  
 Member

**2013-2014**

**Curriculum Committee**  
 UTSA Department of Social Work  
 Chair; Member

**2013-Present**

**Committee for the Award of Outstanding Student**  
 UTSA College of Public Policy  
 Chair

**2005-2006**

**Social Work Accreditation Committee**  
 UTSA Department of Social Work  
 Member

**2004-2007**

**Admissions Committee**  
 UTSA Department of Social Work  
 Member

**2004-present**

**HBSE Curriculum Committee**

**2005-2009**

UTSA Department of Social Work  
Member

**Research Curriculum Committee** 2004-2012  
UTSA Department of Social Work  
Member

**Faculty Search Committee** 2004-2005  
UTSA Department of Social Work.  
Member

**Faculty Search Committee** 2005-2006  
UTSA Department of Social Work,  
Chair

**Distance Education Committee** 2004-2008  
UTSA Department of Social Work.  
Chair

**Program Assessment and Evaluation Committee** 2006-2007  
UTSA Department of Social Work. 2009-2012  
Chair & Member

**Faculty Graduate Studies Committee** 2005-2010  
UTSA Department of Social Work.

**Merit Guidelines Committee** 2005- 2006  
UTSA Department of Social Work.  
Member

**Foundation Curriculum Committee** 2010-2012  
UTSA Department of Social Work  
Chair

**College Faculty Developmental Leave Committee** 2006-2007  
UTSA, College of Public Policy  
Member

**College Faculty Research and Development  
Committee** 2005-2006;  
2007-2010  
UTSA , College of Public Policy  
Member

**Faculty Senate** 2005-2010  
UTSA Department of Social Work.

Senator

**Faculty Senate Executive Committee 2006-2009**

UTSA College of Public Policy

Member

**Faculty Senate Committee 2008-2010**

**Handbook of Operating Procedures**

Member

**Evaluations, Merit, Rewards & Workload Committee 2009-2010**

Member

**Special Research Center Steering Committee 2005-2006**

UTSA Department of Social Work.

Member

**State/Community**

**KSTX, NPR Media Interview 02/2015**

The Source: Child Protective Services: The Sunset Commission

Report to the 84<sup>th</sup> Texas Legislature

San Antonio, TX

**Title IV-E National Roundtable Conference 05/2014**

Administration/Partnership Focus Group

Facilitator

**Family Alliance Council 2013**

Texas Agri-Life Extension

Member

**KSTX, NPR Media Interview 04/2013**

The Source: Child Welfare in Bexar County

San Antonio, TX

**Compassion Fatigue: Caring for Yourself as 2010**

**You Care for Others**

Provide contracted training for the:

Alamo Chapter of the Case Management Society of America

San Antonio Northside ISD, Guidance and Counseling Department

**Analysis of the Texas Department of Criminal Justice 2009**

**Substance Abuse Treatment Funding for In-Prison Driving**

**While Intoxicated (DWI) Recovery**

Texas Department of Criminal Justice

ProgramContract No. LBB 2008 CJ 1000



Evaluate and assess the structure, quality and delivery of the In-Prison Driving While Intoxicated (DWI) Recovery Program for the Texas Department of Criminal Justice East Texas Treatment Facility

**Assessment of the Implicit Curriculum: Findings and Recommendations.** **2009**

**University of Houston Graduate College of Social Work.**  
Assess the social work educational implicit curriculum and make recommendations for evaluation activities to meet the requirements of CSWE EPAS for program accreditation.

**KSAT Television, Media Interview** **12/2007**  
Domestic Violence and Filicide San Antonio, TX

**Alcoholic Rehabilitation Center** **12/2007**  
*Measuring Addiction Treatment Outcomes*  
Presentation and Instrumentation Report San Antonio, TX

**Department of Family and Protective Services** **04/05-11/05**  
**Child Protective Services** Austin, TX  
State Strengthening Investigations Workgroup  
Investigation Policy subcommittee  
Member

**UTSA, Women's Resource Center** **10/2005**  
Domestic Violence Awareness Month Presentation: *Domestic Violence in Gay, Lesbian, Bisexual and Transgender Communities* San Antonio, TX

**San Antonio Child Welfare Summit** **04/2005**  
Participant and presenter San Antonio, TX

**National Association of Social Workers** **02/2005**  
Continuing Education Program Presentation: *Ethics: Values, Decisions, and Dilemmas* San Antonio, TX

**Communities in Schools** **02/2005**  
Professional Development Training Session: *Ethics: Values, Decisions, and Dilemmas* San Antonio, TX

**JOVEN** **12/2004**  
Consultant and trainer San Antonio, TX  
Pro bono training and staff consultation on case record documentation.

<p><b>The Diversity Center</b> Grant and Fund Development Volunteer</p>	<p><b>2004 to 2006</b> San Antonio, TX</p>
<p><b>Continuing Education Training</b> Office of Community Projects University of Houston Graduate School of Social Work <i>Intermediate/Clinical Level Exam Prep For Social Work Licensing</i></p>	<p><b>05/2003 to 8/2004</b> Houston, TX</p>
<p><b>YMCA of Greater Houston Downtown</b> Community and Supportive Services Provide consultation and training on social casework skills for working with homeless populations</p>	<p><b>05/2003</b> Houston, TX</p>
<p><b>University of Texas, School of Social Work</b> Title IV-E Child Protective Services Education Project Provide consultation and assistance in distance learning design and delivery of short topic training</p>	<p><b>2002 to 2003</b> Austin, TX</p>
<p><b>University of Houston, Graduate School of Social Work</b> Child Welfare Education Project Provide consultation and assistance in database design and management for use with student records</p>	<p><b>2002 to 2003</b> Houston, TX</p>
<p><b>University of Houston, Graduate School of Social Work</b> Office of Community Projects Train the Trainer Certificate Program in Child Protection Special Investigation; Member, Advisory Board</p>	<p><b>2001 to 2008</b> Houston, TX</p>
<p><b>Projecto Safe</b> <b>The Office for Drug and Social Policy Research</b> <b>University of Houston, Graduate School of Social Work</b> Provided case consultation and training to staff working with gang involved male adolescents and their parents.</p>	<p><b>2003 to 2008</b> San Antonio, TX</p>
<p><b>Protective Services Training Institute</b> <b>University of Texas</b> <b>School of Social Work</b> Provide contracted training to the State of Texas Child Protective Services staff.</p>	<p><b>2003 to 2004</b> Austin, TX</p>
<p><b>The Council on Alcohol and Drugs Houston</b> Provided case consultation and training to staff working with addicted parents involved with Child Protective Services and mandated for services.</p>	<p><b>2000 to 2001</b> Houston, TX</p>

<p><b>The Council on Alcohol and Drugs Houston</b>          Provided grant application consultation and research services on the differing addiction and recovery needs of indigent and/or minority women.</p>	<p><b>1999 to 2001</b>          Houston, TX</p>
<p><b>University of Houston, Graduate School of Social Work</b>          Member, Children and Families Concentration Committee</p>	<p><b>1999 to 2003</b>          Houston, TX</p>
<p><b>Texas Department of Protective and Regulatory Services</b>          Member, Statewide Intake Certification Task Force</p>	<p><b>2000 to 2002</b>          Austin, TX</p>
<p><b>Metropolitan Community Church</b>          Chair, Building Maintenance and Remodeling Committee          Member, AIDS-Related Ministries Services Committee          Member, Gay and Lesbian Legal and Financial Needs Committee</p>	<p><b>1996 to 1998</b>          San Antonio, TX</p>
<p><b>Concho Valley Community Resource Coordination Group</b>          President          Collaborated with community agencies to:</p> <ul style="list-style-type: none"> <li>• Deliver collaborative, coordinated services to children in need and their families.</li> <li>• Create services in the community, developing a model of rural service delivery.</li> <li>• Apply for and manage awarded grants from Health and Human Service Council and Housing and Urban Development, funding new community services.</li> </ul>	<p><b>1993 to 1996</b>          San Angelo, TX</p>
<p><b>Child Protective Services Region 8</b>          Provided case consultation and training on community services collaboration to rural county staff and supervisors.</p>	<p><b>1996 to 1997</b>          San Antonio, TX</p>
<p><b><u>Licenses and Certifications</u></b></p>	
<p><b>On-Line Learning Course Designer</b>          Certificate, Capella University</p>	<p><b>09/2002</b></p>
<p><b>Licensed Master Social Worker</b>          State of Texas</p>	<p><b>License # 26882</b>          Issued 02/1995</p>
<p><b>Teaching Certificate (lifetime)</b>  <b>0808</b>          State of Texas</p>	<p><b>Certificate # 461-82-</b></p>
<p><b><u>Professional Organizations</u></b></p>	
<p>Council on Social Work Education          National Association of Social Workers</p>	