

# Megan Hayes Piel, PhD

The University of Texas at San Antonio  
Department of Social Work  
College of Public Policy  
501 W. César E. Chávez Blvd.  
San Antonio, Texas 78207  
megan.piel@utsa.edu

## **Education**

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<b>Doctor of Philosophy (PhD)</b> Arizona State University School of Social Work	<b>2015</b>
<b>Master of Social Work (MSW)</b> Arizona State University School of Social Work	<b>2011</b>
<b>Bachelor of Science (BS), Biopsychology</b> Nebraska Wesleyan University	<b>2005</b>

## **Academic and Administrative Appointments**

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<b>Assistant Professor</b> The University of Texas at San Antonio Department of Social Work	<b>2018-Present</b>
<b>Assistant Professor</b> Wayne State University School of Social Work	<b>2015- 2018</b>
<b>Associate Director</b> Wayne State University Transition to Independence Program (college access/retention program for foster alumni)	<b>2015- 2016</b>
<b>Faculty Associate</b> Arizona State University School of Social Work	<b>2013- 2015</b>

## **Funding and Grant Activity**

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<b>2016-2018</b>	<b>Foster Youth Community College Access and Retention Program</b> Michigan Department of Health and Human Services (\$87,177). Role: Principal Investigator.
<b>2016-2017</b>	<b>Barriers and Strategies to Mental Health for Foster Youth Transitioning to Adulthood.</b> Wayne State University Research Grant (\$9,998). Role: Principal Investigator.

**2013-2015**            **Doris Duke Fellowship for the Promotion of Child Well-Being: Seeking Innovations to Prevent Child Abuse and Neglect.** Chapin Hall, University of Chicago & Doris Duke Charitable Foundation (\$55,000). Role: Principal Investigator.

### **Competitive Graduate Research Assistantships**

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**2018**                    **School of Social Work Competition for Graduate Research Assistant.** Wayne State University School of Social Work (\$22,500). Role: Principal Investigator.

**2016-2017**            **School of Social Work Competition for Graduate Research Assistant.** Wayne State University School of Social Work (\$22,500). Role: Principal Investigator.

### **Research Interests**

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Child welfare and well-being; transitions to adulthood and higher education for foster care alumni; mental health of youth in and aging out of foster care; foster family resilience

### **Peer-Reviewed Publications**

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\*Note name change of Hayes, M. J. to Piel, M. H.

Julien-Chinn, F. J. & **Piel, M. H.** (2018). Understanding how foster families use humor within the resiliency process. *Journal of Public Child Welfare*.  
<https://doi.org/10.1080/15548732.2018.1457587>

**Piel, M. H.** (2018). Challenges and opportunities in the transition to higher education for foster care youth. *New Directions for Community Colleges*, 181, 19-26.  
<https://doi.org/10.1002/cc.20288>

Geiger, J. M., **Piel, M. H.**, Day, A., & Schelbe, L. A. (2018). A descriptive analysis of programs serving foster care alumni in higher education: Challenges and opportunities. *Children and Youth Services Review*, 85, 287-294. <https://doi.org/10.1016/j.chilyouth.2018.01.001>

**Piel, M. H.** & Lacasse, J. R. (2017). Responsive engagement in mental health services for foster youth transitioning to adulthood. *Journal of Family Social Work*. 20(4), 340-356.  
<http://dx.doi.org/10.1080/10522158.2017.1348115>

Julien-Chinn, F. J., Cotter, K., **Piel, M. H.**, Geiger, J. M., & Lietz, C. A. (2017). Examining predictors of healthy functioning for foster families: Implications for strengths-based practice. *Journal of Family Social Work*. 20(4), 306-321.  
<http://dx.doi.org/10.1080/10522158.2017.1348111>

**Piel, M. H.**, Geiger, J. M., Julien-Chinn, F. J., & Lietz, C. A. (2017). An ecological systems approach to understanding social support in foster family resilience. *Child and Family Social Work*, 22(2), 1034-1043. <http://dx.doi.org/10.1111/cfs.12323>

Geiger, J. M., **Piel, M. H.**, & Julien-Chinn, F. J. (2016). Improving relationships in child welfare practice: Perspectives of foster care providers. *Child and Adolescent Social Work*, 34(1), 23-33.  
<http://dx.doi.org/10.1007/s10560-016-0471-3>

Geiger, J. M., **Piel, M. H.**, Lietz, C. A., & Julien-Chinn, F. J. (2016). Empathy as an essential foundation to successful foster parenting. *Journal of Child and Family Studies*, 25(12), 3771-3779. <http://dx.doi.org/10.1007/s10826-016-0529-z>

Lietz, C. A., Julien-Chinn, F. J., Geiger, J. M., & **Piel, M. H.** (2016). Cultivating resilience in foster families: Understanding how families cope and adapt over time. *Family Process*, 55(4), 660-672. <http://dx.doi.org/10.1111/famp.12239>

Lacasse, J. R., **Piel, M. H.**, Lietz, C. A., Rider, A., & Hess, J. Z. (2016). The client experience of psychiatric medication: A qualitative study. *Social Work in Mental Health*, 14(1), 61-81. <http://dx.doi.org/10.1080/15332985.2015.1058312>

**Hayes, M. J.**, Geiger, J. M., & Lietz, C. A. (2015). Navigating a complicated system of care: Foster parent satisfaction with behavioral and medical health services. *Child and Adolescent Social Work*, 32(6), 493-505. <http://dx.doi.org/10.1007/s10560-015-0388-2>

Geiger, J. M., **Hayes, M. J.**, & Lietz, C. A. (2014). Foster parents' perspectives on providing foster care for adolescents: Barriers and opportunities. *Child and Youth Services*, 35(4), 237-254. <http://dx.doi.org/10.1080/0145935X.2014.938736>

Lietz, C. A., **Hayes, M. J.**, Cronin, T. W., & Julien-Chinn, F. (2014). Supporting family-centered practice through supervision: An evaluation of strengths-based supervision. *Families in Society*, 95(4), 1044-3894. <http://dx.doi.org/10.1606/1044-3894.2014.95.29>

Lietz, C. A., Lacasse, J. R., **Hayes, M. J.**, & Cheung, J. (2014). The role of services in mental health recovery: A qualitative examination of service experiences among individuals diagnosed with serious mental illness. *Journal of the Society for Social Work and Research*, 5(2), 161-188. <http://dx.doi.org/10.1086/675850>

Geiger, J. M., **Hayes, M. J.**, & Lietz, C. A. (2013). Should I stay or should I go? A mixed methods study examining the factors influencing foster parents' decisions to continue or discontinue providing foster care. *Children and Youth Services Review*. 35(9), 1356-1365. <http://dx.doi.org/10.1016/j.childyouth.2013.05.003>

### **Manuscripts under Review**

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Schelbe, L. A., Day, A., Geiger, J. M., & **Piel, M. H.** (accepted with minor revisions). The state of evaluation of campus-based support programs serving foster care alumni in higher education.

**Piel, M. H.**, Geiger, J. M. Schelbe, L. A., Day, A., & Kearney, K. S. Lessons learned from college support programs for students with a history of foster care.

### **Book Chapter**

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Geiger, J. M., Schelbe, L. A., **Hayes, M. J.**, Katz, C. C., Kawam-Martinez, E., & Klika, B. (2015). Intergenerational transmission of maltreatment: Ending a family tradition. In D. Daro, A. C. Donnelly, L. A. Huang, & B. J. Powell (Eds.), *Advances in child abuse prevention knowledge: The perspective of new leadership*. New York: Springer. [http://dx.doi.org/10.1007/978-3-319-16327-7\\_4](http://dx.doi.org/10.1007/978-3-319-16327-7_4)

## **Other Publications and Reports**

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**Piel, M. H.,** Sobeck, J., Najor-Durack, A., Lashore, T., & Olivera, A. (2018). *The Wayne Together Collaborative: Evaluation Report of Strengths-Based Supervision Training*, School of Social Work, Wayne State University, Detroit, MI.

**Piel, M. H.,** & Waters, C. (2015) *FamilySpeak 2015: Executive Report*. School of Social Work, Wayne State University, Detroit, MI.

**Piel, M. H.,** Day, A., & Quist, L. (2015). *KidSpeak 2015: Transition to Independence Program Special Event Report*. School of Social Work, Wayne State University, Detroit, MI.

**Piel, M. H.** (2015). *Foster Youth Experiences of Mental Health Services During the Transition to Adulthood*. School of Social Work, Arizona State University, Phoenix, AZ.

**Hayes, M. J.** (2014). "Cognitive and behavioral strategies in a group home setting," in C. Langer & C. Lietz, *Applying Theory to Generalist Practice*. Hoboken, NJ: Wiley.

**Hayes, M. J.,** Geiger, J. M., & Lietz, C. A. (2014). *Arizona Foster Parent Follow-Up Study: Behavioral and Medical Health Services*. School of Social Work, Arizona State University, Phoenix, AZ.

Geiger, J. M., **Hayes, M. J.,** & Lietz, C. A. (2012). *Arizona Foster Parent Study 2012: Executive Report*. School of Social Work, Arizona State University, Phoenix, AZ.

Geiger, J. M., **Hayes, M. J.,** & Lietz, C. A. (2012). *Fostering Teenagers in Arizona*. School of Social Work, Arizona State University, Phoenix, AZ.

Geiger, J. M., Lindsey, M., **Hayes, M. J.,** & Lietz, C. A. (2012). *Arizona Foster Parents, Technology and Social Media*. School of Social Work, Arizona State University, Phoenix, AZ.

Lietz, C. A. & **Hayes, M. J.** (2012). *Assistant Program Manager Training Needs Assessment*. Arizona Child Welfare Advanced Training Academy. Center for Applied Behavioral Health Programs, Arizona State University, Phoenix, AZ.

Lietz, C. A. & **Hayes, M. J.** (2012). *Supervisor Core Evaluation*. Arizona Child Welfare Advanced Training Academy. Center for Applied Behavioral Health Programs, Arizona State University, Phoenix, AZ.

## **Refereed Conference Presentations**

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**Piel, M. H.,** Geiger, J. M., Schelbe, L., & Day, A. (2018). *Lessons Learned from Campus-Based Support Programs for Foster Care Alumni*. Poster presentation accepted at the Annual Program Meeting of the Council on Social Work Education, November 8-11, 2018, Orlando, FL.

Cameron, A. & **Piel, M. H.** (2018). *Utilization and Understanding of Health Care Services For Former Foster Youth*. Poster presentation at the Conference on Adolescent Health, April 23-34, 2018, Ypsilanti, MI.

- Piel, M. H.** & Lacasse, J. R. (2018). *Strengths-Based Mental Health Care for Transition-Age Foster Youth*. Paper presentation at the Society for Social Work and Research Annual Conference, January 10-14, 2018, Washington, DC.
- Piel, M. H.** (2017). *Enhancing the Health and Well-Being of Foster Youth Transitioning to Adulthood*. Paper presentation at the American Public Health Association Annual Meeting, November 4-8, 2017, Atlanta, GA.
- Piel, M. H.** & Cameron, A. (2017). *Barriers and Strategies to Mental Health for Emerging Adults with a History of Foster Care*. Paper presentation at the Society for the Study of Emerging Adulthood Conference, November 2-4, 2017, Washington, DC.
- Cameron, A. & **Piel, M. H.** (2017). *Health Care Experiences of Emerging Adults Who Aged Out of Foster Care*. Paper presentation at the Society for the Study of Emerging Adulthood Conference, November 2-4, 2017, Washington, DC.
- Geiger, J. M., **Piel, M. H.**, Day, A., & Schelbe, L. (2017). *Examining Programs Serving Foster Care Alumni in Higher Education: Challenges and Opportunities*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, October 19-22, 2017, Dallas, TX.
- Piel, M. H.** & Cameron, A. (2017). *Fostering Health: Addressing the Health Care Needs of Foster Alumni*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, October 19-22, 2017, Dallas, TX.
- Piel, M. H.** (2017). *Developing a Mental Health Service Experience Inventory for Transition Age Foster Youth*. Paper presentation at the Society for Social Work and Research Annual Conference, January 11-15, 2017, New Orleans, LA.
- Julien-Chinn, F. J., **Piel, M. H.**, Geiger, J. M., Lietz, C. A., & Cotter, K. (2017). *Examining Predictors of Healthy Functioning for Foster Families: Implications for Strengths-Based Practice*. Poster presentation at the Society for Social Work and Research Annual Conference, January 11-15, 2017, New Orleans, LA.
- Jaffee, K. D., Dessel, A., Woodford, M. R., & **Piel, M. H.** (2017). *An Assessment of Child Protective Services (CPS) Workers LGBT Attitudes, Knowledge, and Skills for Affirming the Safety of LGBT Youth and Families*. Paper presentation at the Society for Social Work and Research Annual Conference, January 11-15, 2017, New Orleans, LA.
- Piel, M. H.** & Day, A. (2016). *Implementing a University-Based Campus Coach Support Program for Former Foster Youth*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, November 3-6, 2016, Atlanta, GA.
- Piel, M. H.** (2016). *Ecological Considerations to Mental Health Services for Youth Aging out of Foster Care*. Paper presentation as part of the symposium, "Former Foster Youth: Transitions to Health and Home," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.
- Mienko, J. A. & **Piel, M. H.** (2016). *Homelessness in Early Adulthood for Former Foster Youth: An Examination of Wave I of the National Youth in Transition Database*. Paper presentation

as part of the symposium, "Former Foster Youth: Transitions to Health and Home," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.

Lacasse, J. M., **Piel, M. H.**, & Lietz, C. A. (2016). *The Experiences of Clients Prescribed Psychiatric Medication: A Need for Deeper Clinical Engagement*. Poster presentation at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.

**Piel, M. H.**, Julien-Chinn, F. J., Geiger, J.M., & Lietz, C. A. (2016). *An Ecological Systems Approach to Supporting Foster Parents and Families*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.

Julien-Chinn, F. J., **Piel, M. H.**, Lietz, C. A., & Geiger, J. M. (2016). *Understanding the Strengths Foster Parents Use to Cope with the Challenges of Fostering*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.

Geiger, J. M., Lietz, C. A., **Piel, M. H.**, Julien-Chinn, F. J. (2016). *Empathy as an Essential Tool in Successful Foster Parenting*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.

Lietz, C. A., Geiger, J. M., **Piel, M. H.**, & Julien-Chinn, F. J. (2016). *Examining the Process of Resilience for Foster Families*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.

Schelbe, L., **Piel, M. H.**, Wagaman, M. A., & Lietz, C. A. (2015). *Comparing and Contrasting Methodological Approaches to Qualitative Research*. Panel presentation at the Annual Program Meeting of the Council on Social Work Education, October 15-18, 2015, Denver, CO.

**Piel, M. H.**, (2015). *Responsive Engagement for Foster Youth Transitioning to Adulthood*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, October 15-18, 2015, Denver, CO.

Geiger, J. M., **Piel, M. H.**, Julien-Chinn, F. J. (2015). *Improving Relationships in Child Welfare Practice: Perspectives of Foster Care Providers*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, October 15-18, 2015, Denver, CO

**Hayes, M. J.**, Mienko, J., Feely, M., Panlilio, C., & Miyamoto, S. (2015). *The Diffusion of Federal Social Policy Mandates: The Case of CAPTA, 1974*. Paper presentation at the Society for Social Work and Research Annual Conference, January 14-18, 2015, New Orleans, LA.

Julien-Chinn, F., Lietz, C. A., & **Hayes, M. J.** (2015). *Do the Components of Strengths-Based Supervision (SBS) Increase Supervision Satisfaction? A Cross-Sectional Study*. Poster

presentation at the Society for Social Work and Research Annual Conference, January 14-18, 2015, New Orleans, LA.

Lindsey, M., Geiger, J. M., & **Hayes, M. J.** (2015). *Foster Families, the Internet, and Social Media: Parents' Approaches to Supervision and Safety*. Poster presentation at the Society for Social Work and Research Annual Conference, January 14-18, 2015, New Orleans, LA.

**Hayes, M. J.** (2014). *Using the Behavior Analytic Model to Explore Services for Former Foster Youth*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 23-26, 2014, Tampa, FL.

Lietz, C. A., **Hayes, M. J.**, & Geiger, J. M. (2014). *Foster Parent Satisfaction With Behavioral and Medical Health Services*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 23-26, 2014, Tampa, FL.

Gallagher, J. M., Fike, D. C., & **Hayes, M. J.** (2014). *Attention to Social Determinants in State and Local HIV Epidemiological Profiles*. Poster presentation at the 2014 National STD Prevention Conference, June 9-12, 2014, Atlanta, GA.

Schelbe, L. A., Geiger, J. M., & **Hayes, M. J.** (2014). *Connecting the Dots: Theory, Practice, and Research for Understanding the Intergenerational Transmission of Child Maltreatment among Youth Aging Out*. Paper presentation at the National Conference on Child Abuse and Neglect, April 30-May 2, 2014, New Orleans, LA.

Geiger, J. M. **Hayes, M. J.**, & Lietz, C. A. (2014). *Providing Foster Care for Adolescents: Barriers and Opportunities*. Poster presentation at the Society for Social Work and Research Annual Conference, January 15-19, 2014, San Antonio, TX.

**Hayes, M. J.**, Lietz, C. A. & Lacasse, J. R. (2013). *How Services Facilitate the Process of Mental Health Recovery: A Qualitative Examination*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 31- November 3, 2013, Dallas, TX.

Lietz, C. A., **Hayes, M. J.**, & Cronin, T. W. (2013). *Strengths-Based Clinical Supervision: Supporting Family-Centered Practice through Strengths-Based Supervisory Processes*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 31- November 3, 2013, Dallas, TX.

Geiger, J. M., Schelbe, L. A., & **Hayes, M. J.**, (2013). *Relationships Matter: Examining Social Capital and Parenting Attitudes among Youth Aging Out of Foster Care*. Paper presentation at the Conference on Emerging Adulthood, October 9-11, 2013, Chicago, IL.

Chadwick, D. & **Hayes, M. J.**, (2011). "Project Mashchamtham": *Voices of Native Students in their Journey to Become Certified Early Childhood Teachers* as part of a symposium. Paper presentation at the Southwest Consortium of Indian Head Start Programs 30<sup>th</sup> Native American Child and Family Conference. March 6-10, 2011, Chandler, AZ.

## **Teaching Experience**

**2018-Present**      **University of Texas at San Antonio, Department of Social Work**  
**Instructor:** Human Behavior and the Social Environment (Graduate)

- 2015-2018**      **Wayne State University, School of Social Work**  
**Instructor**  
 Qualitative Research Methods in Social Work (Doctoral)  
 Child Welfare and Social Systems: Context for Case Management Practice (Graduate)  
 Introduction to Child Welfare (Graduate)
- 2016-2018**      **Wayne State University, School of Social Work**  
**Lead Instructor: Child Welfare Courses/Graduate Certificate**  
 Introduction to Child Welfare; Child Welfare and Social Systems: Context for Case Management Practice; Trauma-Informed Child Welfare Practice; Youth, Delinquency, Juvenile Justice and Social Functioning
- 2013-2015**      **Arizona State University, School of Social Work**  
**Instructor**  
 Advanced Social Work Practice with Children/Adolescents (Graduate)  
 Human Behavior and the Social Environment (Graduate)  
 Bridge Field Seminar (Graduate)
- 2012**            **Arizona State University, School of Social Work**  
**Co-Instructor and Graduate Teaching Assistant**  
 Micro Human Behavior and the Social Environment (Undergraduate, Online)
- 2003-2005**      **Nebraska Wesleyan University, Chemistry Department**  
**Teaching Assistant**  
 General Chemistry Lab (Undergraduate)  
 Organic Chemistry Lab I (Undergraduate)  
 Organic Chemistry Lab II (Undergraduate)

### **Students Supervised/Mentored**

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#### **Master's Thesis Chair**

Quinn, A. (2018). *Fostering Cultural Competency in Transracial Foster Placements*. Detroit, MI: Wayne State University, School of Social Work.

Waters, C. (2016). *Mental Health Services and Medications of Youth in Foster Care: Perspectives of Caregivers and Foster Alumni*. Detroit, MI: Wayne State University, School of Social Work.



### **Student Mentored Grants**

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- 2017-2018**      **Exploring Cultural Competency: Michigan Foster Parents' Perceptions of Parenting Cross-Racially.** Wayne State University Graduate School. Graduate Student PI: Ashley Quinn (\$1,000). Role: Faculty Advisor.
- 2015-2016**      **The Mental Health Experiences of Youth in Foster Care: Perspectives from Foster Alumni and Foster Caregivers.** Wayne State University Graduate School. Graduate Student PI: Caitlin Waters (\$1,000). Role: Faculty Advisor.

### **Field Education Liaison**

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- 2018-Present**      **Department of Social Work, University of Texas at San Antonio**  
*Agencies:* San Antonio Independent School District (SAISD) Family & Student Support Services, Homelessness, Foster Care, Uniforms & Social Work; SAISD Fostering Connections Program
- 2014**                **School of Social Work, Arizona State University**  
*Agencies:* Aid to Adoption of Special Kids; Arizona's Children Association; Catholic Charities; Crisis Nursery; Labor's Community Service Agency; Maricopa Integrated Health System; Scottsdale Training and Rehabilitation Services; Teen Lifeline; The Family School

### **Invited Presentations**

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- Piel, M. H. & Goldsberry, C.** "Supporting Foster Care Youth in Postsecondary Education." Training for CASA Volunteers, Child Advocates San Antonio, scheduled November 2018: **San Antonio, TX.**
- Goldsberry, C., Eighmy, P., & **Piel, M. H.** "Platicás—Campus Conversations: Foster Youth on Campus: Supporting Student Transitions. The University of Texas at San Antonio, October 2018: **San Antonio, TX.**
- Piel, M. H.** "Supporting the Healthcare Needs of Youth Transitioning from Foster Care." Webinar for the Center for Fostering Success at Western Michigan University, May 2018.
- Huang, J., **Piel, M. H.**, & Paschal, K. "Optimizing Your Child Welfare Research, Practice, and Policy Networks." Webinar for the Doris Duke Fellowship at Chapin Hall, University of Chicago, February 2018.
- Piel, M. H.** "Trauma-Informed Practice with Youth Aging out of Foster Care." Campus Coaches Leadership Training for the Scholars Motivated to Advocate and Realize Their Talents (SMART) Program. Wayne County Community College District, December 2017: **Detroit, MI.**
- Piel, M. H.** "Stepping Up: Taking an Active Role in Your Mental Health." Michigan Teen Conference: Take Charge of Your Journey (Leadership conference for youth

currently living in foster care or independent living, their caregivers, and agency caseworkers). Saginaw Valley State University, June, 2017: **Saginaw, MI.**

**Piel, M. H.** “Foster Youth Transitions to Adulthood and Higher Education.” Campus Champions Leadership Training for the Scholars Motivated to Advocate and Realize Their Talents (SMART) Program. Wayne County Community College District, August 2016: **Detroit, MI.**

**Piel, M. H.** “Developing the Mental Health Service Experiences Inventory for Foster Youth Transitioning to Adulthood.” Doris Duke Fellowship Mid-Year Conference. University of North Carolina, April 2016: **Chapel Hill, NC.**

**Piel, M. H.** “Fostering Health: Addressing Healthcare Needs of Former Foster Youth.” Campus Health Center. Wayne State University, December 2015: **Detroit, MI.**

**Piel, M. H.** “KidSpeak 2015.” Fostering Success Michigan Wayne County Regional Network Meeting. Wayne State University, September, 2015: **Detroit, MI.**

**Piel, M. H.** “Best Practices with Youth Transitioning from Foster Care and Mental Health Systems.” Webinar for the Center for Fostering Success at Western Michigan University, September 2015.

**Piel, M. H.** “Youth Aging out of Foster Care and Navigating the Mental Health System.” Webinar for the Doris Duke Fellowship at Chapin Hall, University of Chicago, November 2014.

Lietz, C. A. & **Hayes, M. J.** “Recovery-Oriented Approach to Qualitative Research.” Council on Social Work Education Recovery-Social Work Learning Network, October 2014: **Tampa, FL.**

**Hayes, M. J.** & Shafer, M. S. “A New Stance in Meeting the Needs of Arizona’s Vulnerable Adolescents and Young Adults.” Behavioral Health Town Hall. Center for Applied Behavioral Health Policy’s 15<sup>th</sup> Annual Summer Institute, July 2014: **Prescott, AZ.**

Geiger, J. M., **Hayes, M. J.**, & Lietz, C. A. “Arizona Foster Parent Needs Assessment: Results and Recommendations.” Children’s Action Alliance, Child Welfare Committee Meeting, July 2012: **Phoenix, AZ.**

### **Professional Experience**

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<b>2013</b>	High School Social Worker Glendale Unified High School District, Phoenix, AZ
<b>2011-2013</b>	Crisis Response Team Glendale Fire Department, Glendale, AZ
<b>2010-2011</b>	High School Social Worker Intern Glendale Unified High School District, Phoenix, AZ
<b>2009-2010</b>	Crisis Response Intern Glendale Fire Department, Glendale AZ

- 2006-2010** Assistant Program Manager; House Manager  
Sunshine Residential & Group Homes, Inc., Glendale, AZ
- 2002-2006** Program Supervisor; Habilitation Specialist; Youth Care Specialist  
Developmental Services of Nebraska, Inc., Lincoln, NE
- 2003** Youth Transition Mentor  
Lincoln Regional Center, Adolescent Treatment, Lincoln, NE

### **Research Experience**

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- 2016-Present** **Co-Principal Investigator**  
Project: Community-Level Factors Impacting Child Welfare Services  
*Funded by the National Child Welfare Workforce Institute (NCWWI)*  
(Co-PI: J. Sobeck, PhD; Co-PI: A. Najor-Durack, PhD)
- 2016-Present** **Co-Principal Investigator**  
Project: Strengths-Based Supervision in Child Welfare  
*Funded by the National Child Welfare Workforce Institute (NCWWI)*  
(Co-PI: J. Sobeck, PhD; Co-PI: A. Najor-Durack, PhD)
- 2014-2016** **Co-Principal Investigator**  
Project: Examining Foster Family Resilience  
*Funded by AZ Department of Child Safety (DCS)*  
(PI: C. Lietz, PhD; Co-PI: J. Geiger, PhD; Co-PI: F. Julien-Chinn, MSW)
- 2011-2015** **Research Assistant – Center for Applied Behavioral Health Policy  
Arizona State University**  
Project: Behavioral Health Services for Vulnerable Adolescents and  
Young Adults  
(PI: M. Shafer, PhD)
- Project: Former Foster Family Assessment of Voluntary Closure  
*Funded by AZ Department of Child Safety (DCS)*  
(PI: J. Krysik, PhD)
- Project: Child Welfare Supervision Training: Legal and Policy  
*Funded by AZ Division of Children, Youth, and Families (DCYF)*  
(PI: C. Lietz, PhD)
- Project: Child Welfare Middle Manager Training Needs Assessment:  
Developing Training for Arizona Division of Children, Youth, and  
Family Assistant Program Managers  
*Funded by AZ Department of Child Safety (DCS)*  
(PI: M. Shafer, PhD; Co-PI: J. Krysik, PhD, Co-PI: C. Lietz)
- 2011-2014** **Co-Principal Investigator**  
Project: Foster Parent Needs Assessment: Exploring the Needs of  
Arizona Foster Parents

(PI: C. Lietz, PhD; Co-PI: J. Geiger, MSW)

**2012-2013      Research Assistant – School of Social Work  
Arizona State University**

Project: Online Social Work Degree Programs  
(PI: L. Stromwall, PhD)

Project: Mental Illness and Social Work Education  
(PI: L. Stromwall, PhD; Co-PI: L. Holley, PhD)

**2011-2013      Research Assistant – School of Social Work  
Arizona State University**

Project: Mental Health Recovery: A Mixed Methods Examination of the  
Perspectives of Consumers Diagnosed with Serious Mental Illness  
(PI: C. Lietz, PhD; Co-PI: J. Lacasse, PhD)

**2010-2011      Research Assistant – Center for Indian Education  
Arizona State University**

Project: Mashchamtham: Native Teacher Preparation Program  
*Funded by National Office of Indian Education*  
(PI: B. Brayboy, PhD; Co-PI: Deborah Chadwick, EdD)

**Honors & Competitive Awards**

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<b>2016</b>	Wayne State University Research Mentor Grant (\$2,000)
<b>2015</b>	Arizona State University Graduate Fellowship (\$9,500)
<b>2013, 2014</b>	Arizona State University Graduate and Professional Student Association Travel Award (\$950)
<b>2013, 2014</b>	Arizona State University School of Social Work Travel Award (\$500)
<b>2013</b>	Arizona State University Graduate and Professional Student Association JumpStart Research Award (\$500)
<b>2013</b>	Arizona State University School of Social Work Scholarship (\$1,000)
<b>2012-2013</b>	Arizona State University Graduate Fellowship (\$10,000)
<b>2011, 2012</b>	Arizona State University Graduate and Professional Student Association Travel Award (\$950)

**Community Service**

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<b>2017-Present</b>	<i>Member, National Citizen Review Panel Conference Committee</i>
<b>2016-Present</b>	<i>Board Member, Michigan Professional Society on the Abuse of Children</i>
<b>2016-Present</b>	<i>Co-Chair, Doris Duke Fellowship Sustainability Organizational Task</i>

Group, Doris Duke Fellowship for the Promotion of Child Well-Being:  
Seeking Innovations to Prevent Child Abuse and Neglect

- 2016-2018** *Committee Member, Fostering Success Michigan Policy Action Network*
- 2016-2018** *Secretary, Michigan Professional Society on the Abuse of Children*
- 2015-2018** *Steering Committee Member, National Research Collaborative on Foster Care Alumni and Higher Education*
- 2015-2018** *Member, Fostering Success Michigan Higher Education Consortium*
- 2016** *Planning Committee Member, Michigan Young Leader Advocacy Summit, Fostering Success Michigan Policy Action Network*
- 2016** *Supervisor, Growing Detroit Youth Talent (GYDT) Summer Youth Employment Program*
- 2015** *Community Partner/Outreach Liaison, Southeastern High School of Technology and Law*
- 2013-2015** *Planning Team Member, Arizona Youth Opportunities Initiative for Youth Transitioning from Foster Care, Children's Action Alliance*
- 2010-2014** *Community Member, Arizona Citizen Review Panel Center for Applied Behavioral Health Policy*
- 2010-11; 2013** *Community Member Proxy, Comprehensive Medical and Dental Program, Quality Management Committee Arizona Department of Economic Security*

### **Professional Service**

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- 2018-Present** *Editorial Board Member, Child and Adolescent Social Work Journal*
- 2018-Present** *Abstract Reviewer, National Conference on Child Abuse and Neglect*
- 2017-Present** *Abstract Reviewer, Society for the Study of Emerging Adulthood Conference*
- 2016-Present** *Chair, Research and Program Evaluation Track, Council on Social Work Education Annual Program Meeting*
- 2016-Present** *Abstract Reviewer, Child Welfare Track, Council on Social Work Education Annual Program Meeting*

### **Ad Hoc Reviewer**

*Journal of the Society for Social Work and Research, Child and Family Social Work Journal, Children and Youth Services Review, Journal of Family Social Work, Research on Social Work Practice, Child Welfare, Health Expectations*

## **University Service**

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### **The University of Texas at San Antonio Department of Social Work**

2018-Present Student Affairs Faculty Committee  
2018-Present Graduate Program Committee

### **Wayne State University School of Social Work**

2017-2018 PhD Steering Committee  
2017-2018 Student Academic Review Committee  
2017-2018 Continuing Education Committee  
2017-2018 Nominations and Elections Committee  
2017-2018 Excellence in Teaching Awards Committee  
2016-2018 Faculty Hearing Panel  
2016-2018 MSW Faculty Committee  
2016-2018 PhD Admissions Ad Hoc Reviewer  
2015-2018 PhD Faculty Committee  
2015-2018 Wayne Together Collaborative Workforce Development Committee

### **Arizona State University School of Social Work**

2012-2015 Undergraduate Admissions Ad Hoc Reviewer  
2012-2015 Online Curriculum Committee  
2013-2014 PhD Committee Student Representative  
2013 BSW Curriculum Committee  
2010-2011 MSW Advanced Generalist Committee Student Representative

### **Arizona State University Graduate and Professional Student Association**

2014 Preparing Future Faculty Recruitment Speaker  
2012-2013 Graduate Teaching Excellence Award Reviewer  
2012-2013 Graduate Research Grant Reviewer  
2012-2013 Graduate Travel Grant Reviewer  
2011-2012 Graduate Student Assembly Proxy

## **Professional Memberships**

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Society for Social Work and Research (SSWR)  
Council on Social Work Education (CSWE)  
Society for the Study of Emerging Adulthood (SSEA)  
American Professional Society on the Abuse of Children (APSAC)